

**MINUTES**  
**Combined Meeting of the Mayor and Council**  
**Wednesday, March 13, 2013**  
**7:30 PM**

**CALL THE MEETING TO ORDER –**

Mayor Bazela called the meeting to order at 7:30 PM in the Council Chambers of the Municipal building located at 116 Paris Avenue, Northvale, NJ 07647.

**STATEMENT –**

Mayor Bazela read the “Sunshine Statement” into the record as follows:

*“This is a Combined Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting has been advertised in the official Newspapers of the Borough, filed with the Borough Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.”*

**SALUTE TO THE FLAG – SILENT PRAYER –**

Councilman Piehler led flag salute. Mayor Bazela asked for moment of silent prayer.

**ROLL CALL -**

Mayor Bazela, Councilwoman Libby, Councilman Marana, Councilman Piehler, Councilman Shepard, Councilman Sokoloski and Councilman Sotiropoulos were present.

Also present: Mr. Craig Hermann of Maser Consulting for Borough Engineer Paul Niehoff, Mr. Gregg Paster, Borough Attorney arrived 7:54 PM and Mrs. Frances Weston, Deputy Borough Clerk.

**APPOINTMENTS & PERSONNEL CHANGES –**

Motion by Councilman Piehler; seconded by Councilman Shepard to approve the appointment of Andrew Cowley of 161 Walnut Street to the Northvale Junior Fire Department, effective immediately.

ROLL CALL VOTE: All present in favor.

**AWARDS AND PRESENTATIONS –**

**APPROVAL OF MINUTES –**

Motion by Councilman Sotiropoulos; seconded by Councilman Marana to approve the minutes of the Sine Die Meeting of December 26, 2012.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler, seconded by Councilman Sotiropoulos to approve the minutes of the Reorganization Meeting of January 3, 2013.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Sokoloski; seconded by Councilman Shepard to approve the minutes of the Regular Meeting of February 13, 2013.

ROLL CALL VOTE: Councilman Sokoloski, Councilman Shepard, Councilwoman Libby, Councilman Marana and Councilman Sotiropoulos voted yes. Councilman Piehler abstained.

**MONTHLY REPORTS** – (Correspondence on file in Borough Clerks Office)

Tax Collector – February  
Police Department – February  
Fire Prevention – February  
Municipal Court – February  
Building Department – February

**FOR DISCUSSION** –

1. Letter – Mr. Arthur F. Carlomagno – January 13, 2013  
Re: Sidewalk/Tree Issue at 132 Paris Avenue

Mayor Bazela reported that the issue and 132 Paris Avenue has been resolved.

2. Letter – John Verdigi – CVFF – January 23, 2013  
Re: Release – Letter of Credit

Mayor Bazela stated there is a resolution on the agenda to release the letter of credit.

3. Letter – Chief St. Angelo – January 10, 2013  
Re: Conducting MVR Checks

4. Letter – Borough Clerk to M & C – March 4, 2013  
Re: Changes to Ordinance #917-2013 by Chief of Police

Councilman Sokoloski stated that he believed that there were some corrections to the Ordinance that have not been made. Mayor Bazela stated that he would like to get the Borough Attorneys opinion on this matter.

5. Letter – Maser Consulting – March 8, 2013  
Re: Recommendation for Release of Letter of Credit CVFF
6. Letter – DMR Architects – March 11, 2013  
Re: Recommendation of Award of Contract for School Field Project

Mayor Bazela advised the Council that Maser Consulting will keep an eye on the Field School project on behalf of the Borough.

**RESOLUTIONS** –

Motion by Councilman Piehler; seconded by Councilman Marana to approve Resolution #'s 2013-23 through 2013-30, on Consent Agenda, as follows:

**RESOLUTION #2013-23**

**Approval to submit a grant application and execute a grant contract with the American Planning Association for the Community Planning Assistance Program for a visioning process for a “rails-to-trails” initiative near Livingston Street**

**WHEREAS**, the Borough Council has expressed interest in transforming the railroad behind commercial properties along Livingston Street for passive recreation; and,

**WHEREAS**, the proposed project will require extensive visioning and planning in order to identify the necessary steps for funding and completing the project; and,

**WHEREAS**, the American Planning Association is making technical support available to municipalities for the purposes of visioning and other planning activities; and,

**WHEREAS**, the Borough of Northvale is committed to creating a Project Advisory Committee and project fact book as described in the Request for Proposals released by the American Planning Association; and,

**WHEREAS**, the Borough of Northvale is committed to providing a \$1,500 stipend and in-kind services; and,

**WHEREAS**, the Borough of Northvale is committed to making reasonable attempt to implement the recommendations and strategies set forth in the resulting project report.

**NOW, THEREFORE, BE IT RESOLVED** that the Council of the Borough of Northvale formally approves the grant application for the above stated project.

**BE IT FURTHER RESOLVED** that the Mayor and Municipal Clerk are hereby authorized to submit an electronic grant application to the American Planning association on behalf of the Borough of Northvale.

**BE IT FURTHER RESOLVED** that the Mayor and Municipal Clerk are hereby authorized to sign the grant agreement on behalf of the Borough of Northvale and that their signature constitutes acceptance of the terms and conditions of the grant agreement and approves the execution of the grant agreement.

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**RESOLUTION #2013-24**

**Authorize the Chief Financial Officer to Issue a Refund due to the Overpayment of Taxes**

**BE IT RESOLVED** by the Mayor and Council of the Borough of Northvale that a warrant be drawn as indicated below in the designated amount representing a duplicate tax payment as follows:

<b>Block/Lot</b>	<b>Name /Address</b>	<b>Date Paid</b>	<b>Amount</b>
1003/2	Martin & Michelle McNulty 142 Scharer Avenue Northvale, NJ 07647	1/31/2013	\$1,798.31
809/12	Choon Shik Park & Young Sun Yi 306 Congers Avenue Northvale, NJ 07647	2/7/2013	\$2,556.21

**BE IT FURTHER RESOLVED**, that the property owners have advised that they want the refund rather than applying the payment to the next quarter property tax.

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**RESOLUTION #2013-25**

**Support Northern Valley Regional High School Board of Education to Secure State and Federal Funding for School Field Projects**

**WHEREAS**, the Northern Valley Regional High School Board of Education believes there is a need for additional athletic fields to address the requests for field

availability and usage by the high school athletic programs as well as the recreation programs of each of the seven (7) municipalities comprising Northern Valley; and

WHEREAS, to address the needs of the athletic programs and recreation programs, the Board of Education believes that it is necessary to convert existing designated grass fields at each high school to turf fields; and

WHEREAS, the tennis courts and field tracks at each high school due to extensive wear and tear are in need of resurfacing; and

WHEREAS, the estimated cost to undertake these capital projects is approximately Five Million Dollars (\$5,000,000.00) which would result in an average yearly cost of \$18.24 to each property owner in the Borough of Northvale assessed at the median average; and

WHEREAS, it will be necessary for the Board of Education to hold a referendum to authorize the necessary funds to finance this project; and

WHEREAS, the Northern Valley Regional High School Board of Education seeks to support from the sending municipalities for a capital project involving the athletic fields, tennis courts and field tracks at each high school; and

WHEREAS, the Board also seeks the Governing Body's support to secure any available State and Federal funding for this project to offset the cost to the property owners; and

WHEREAS, the Mayor and Council of the Borough of Northvale, believe that the proposed capital project will benefit the high school and the recreation programs throughout the Northern Valley.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Northvale, County of Bergen and State of New Jersey, that we hereby endorse and support the Northern Valley Regional High School capital project to install field turf and resurface the tennis courts and field tracks at each high school; and

BE IT FURTHER RESOLVED, that the Mayor and council will pursue any and support all efforts by the Northern Valley Regional High School Board of Education to secure State and Federal funding for this project; and

BE IT FURTHER RESOLVED, that the Borough Clerk be and is hereby authorized and directed to forward a copy of this resolution to the Northern Valley Regional High School Board of Education.

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**RESOLUTION #2013-26**

**Authorize Mayor Bazela to Sign Northvale Teamsters Local 25 Contract for the years 2013 – 2016**

BE IT RESOLVED that Mayor Bazela is hereby authorized to sign the above mentioned contract.

ON THE QUESTION: Councilman Marana asked if everyone was familiar with terms and conditions of the Contract. Mayor Bazela reviewed the contract prior to meeting and asked Councilman Piehler and Councilman Sokoloski if they were happy with the contract. They both agreed they were.

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**RESOLUTION #2013-27**

**Waive Building Department Fee – Northvale Public School – Heater**

BE IT RESOLVED, that the Mayor and Council hereby waive the building department fees for the replacement of an existing unit heater (gas piping).

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**RESOLUTION #2013-28**

**Authorize the Release of Irrevocable Letter of Credit #1022 – Ponce De Leon Bank – CVFF**

BE IT RESOLVED that the above letter of Credit is hereby released, per letter of approval by Maser Consulting dated March 8, 2013.

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**RESOLUTION #2013-29**

**Award the Bid for Northvale School Field Improvements**

**WHEREAS**, the Borough of Northvale intends to contract jointly with the Northvale Board of Education, for improvements to the Northvale Public School fields within the Borough, and;

**WHEREAS**, bids were solicited and received on February 20, 2013 for said improvements, and;

**WHEREAS**, Zenith Construction Services, Inc., 365 Thomas Blvd., Orange, NJ 07050, has submitted the low responsive bid in the amount of One Hundred Seventy Six Thousand Five Hundred (\$176,500.00) Dollars for the base bid and all alternates listed in the specifications; and

**WHEREAS**, it appears, as evidenced by the Chief Financial Officer's Certification, as well as the Certification of the Business Administrator of the Northvale Public School district, that funds are available in the Borough and Board Capital budgets, respectively, or such other accounts as may be appropriate, in that amount, for the purpose of contracting for the specified improvements.

**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the Borough of Northvale, County of Bergen and State of New Jersey, that the contract for improvements to Northvale Public Schools playing fields be and hereby is awarded to Zenith Construction Services, Inc., 365 Thomas Blvd., Orange, NJ 07050 on its bid as set forth in paragraph 3 of One Hundred Seventy Six Thousand Five Hundred (\$176,500.00) Dollars; and

**BE IT FURTHER RESOLVED**, that the Mayor and Borough Clerk, be and hereby are authorized to execute a contract for the improvements to Northvale Public Schools playing fields, in a form and substance acceptable to the Borough Attorney, Borough Engineer and the Local Public Contracts Law NJSA 40A:11-1 et seq.; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be served upon the successful bidder within seven (7) days of the adoption hereof.

**ON THE QUESTION:** Councilman Marana asked why lowest bidder was disqualified. Mayor Bazela explained there were errors in their bid submission. Mr. Paster contacted the bidder and asked them if they would honor the price on the bid as submitted, but they stated that they could not.

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**RESOLUTION #2013-30**

**WHEREAS**, claims have been submitted to the Borough of Northvale in the following amounts under various funds of the borough:

Current Appropriations (2013)	\$	277,517.31
Animal Trust	\$	139.80
Escrow Trust	\$	9,023.40
Recreation Trust	\$	1,224.00
<b>Total</b>	<b>\$</b>	<b>287,904.51</b>

**WHEREAS**, above claims have been listed and summarized in the attached Bills List Report, and the corresponding vouchers have been reviewed and approved by the department head and the chief financial officer; and

**WHEREAS**, the Chief Financial Officer has determined that the funds have been properly appropriated for such purposes and are available in the Borough of Northvale and that the claims specified on the schedule attached hereto, following examination and approval by the chief financial officer be paid and checks issued accordingly; and

**WHEREAS**, claims have already been paid in the following amounts for the purpose specified below:

Payroll- Salaries/Wages	02-01-2013	\$	117,141.33
Payroll- Salaries/Wages	02-15-2013	\$	128,088.15
Health Benefits	February 2013	\$	38,335.47
School Taxes - Local	February 2013	\$	703,025.00
School Taxes - Regional	February 2013	\$	623,817.00
<b>TOTAL</b>		<b>\$</b>	<b>1,610,406.95</b>

**NOW, THEREFORE BE IT RESOLVED** by the Mayor and Council of the Borough of Northvale that the claims totaling **\$1,898,311.46** be approved and ratified respectively.

The bill list is a follows:

DATE	VENDOR	CHECK#	AMOUNT	DESCRIPTION
03/13/13	CESCO	7671	172.52	BLDGS & GROUNDS
03/13/13	DEARBOARN NATIONAL	7672	88.20	EMPLOYEE GROUP INSURANCE
03/13/13	DELTA DENTAL	7673	4,755.24	EMPLOYEE GROUP INSURANCE
03/13/13	GE CAPITAL	7674	834.00	VARIOUS
03/13/13	MIELE SANITATION	7675	30,085.51	SOLID WASTE COLLECTIONS
03/13/13	MILLENUM STRATEGIES	7676	2,500.00	GRANTSWRITER
03/13/13	ONE CALL	7677	7.98	SEWER
03/13/13	PITNEY BOWES	7678	1,712.31	POSTAGE
03/13/13	P S E & G	7679	4,896.35	NATURAL GAS
03/13/13	ROCKLAND ELECTRIC	7680	19,226.49	STREET LIGHTING
03/13/13	UNITED WATER	7681	6,974.78	FIRE HYDRANT SERVICE
03/13/13	VERIZON WIRELESS	7682	441.82	WIRELESS PHONE SERVICE
03/13/13	VERIZON BELL ATLANTIC	7683	106.01	PHONE SERVICE
03/13/13	GREGG PASTER	7684	1,656.25	LEGAL SERVICES
03/13/13	MASER CONSULTING	7685	8,892.50	ENGINEERING SERVICES
03/13/13	NORTHWEST BERGEN REGIONAL	7686	7,462.65	BOARD OF HEALTH
03/13/13	TYCO ANIMAL CONTROL	7687	550.00	ANIMAL CONTROL
03/13/13	UNITED WATER	7688	633.09	WATER
03/13/13	POLAND SPRINGS	7689	639.52	A & E
03/13/13	ALL ACCESS GARAGE	7690	799.00	BLDGS & GROUNDS
03/13/13	ANITA TIRE	7691	346.00	SENIOR CENTER VAN
03/13/13	AVS TECHNOLOGY	7692	150.00	BLDGS & GROUNDS
03/13/13	BALLYS ATLANTIC CITY	7693	506.00	VARIOUS
03/13/13	BECKERLE LUMBER SUPPLY	7694	634.46	VARIOUS
03/13/13	BERGEN COUNTY UTILITIES	7695	132,233.09	SEWER CONTRACTUAL
03/13/13	BERGEN COUNTY FIRE	7696	70.00	FIRE PREVENTION
03/13/13	BI-STATE BRAKE	7697	1,350.75	VARIOUS
03/13/13	BUILDING SAFETY	7698	300.00	VARIOUS
03/13/13	CHOON SIK PARK	7699	2,556.21	TAX OVERPAYMENTS
03/13/13	COOPER ELECTRIC SUPPLY	7700	130.80	VARIOUS
03/13/13	D & E UNIFORMS	7701	1,302.85	VARIOUS
03/13/13	DEBORAH KANIECKI	7702	160.00	SENIOR CENTER
03/13/13	DOLORES ALFIS	7703	578.59	VARIOUS
03/13/13	DOROTHY GARRY	7704	150.00	SENIOR CENTER
03/13/13	ELLEN SPRINGSTEEN	7705	100.00	MUNICIPAL COURT
03/13/13	GANN LAW BOOKS	7706	105.00	PLANNING BOARD
03/13/13	HOMETOWN HARDWARE	7707	515.66	VARIOUS
03/13/13	HUNTS POINT SERVICE	7708	275.00	DPW STREETS & ROADS
03/13/13	INSERRA SUPERMARKETS	7709	339.67	VARIOUS
03/13/13	INTERBORO RADIO	7710	15,477.50	INTERBORO RADIO
03/13/13	J & J AUTODOCTORS	7711	182.75	FIRE PREVENTION
03/13/13	JACQUELINE WALKER	7712	236.94	APPROPRIATED GRANTS
03/13/13	KEYSTONE PLASTICS	7713	750.00	DPW STREETS & ROADS
03/13/13	LA CASA FORMOSA	7714	1,402.50	FOOD SERVICE SENIOR CENTER
03/13/13	LEGACY TOURS LLC	7715	5,450.00	SENIOR BUS TRIPS

03/13/13	LISA SALERNO	7716	105.00	SENIOR CENTER
03/13/13	MARGARET RASO	7717	663.00	APPROPRIATED GRANTS
03/13/13	MARTIN & MICHELLE	7718	1,798.31	TAX OVERPAYMENTS
03/13/13	MAUREEN FELICI	7719	465.00	VARIOUS
03/13/13	MAYO CLINIC HEALTH	7720	49.00	SENIOR CENTER
03/13/13	SENIOR CENTER	7721	100.00	PETTY CASH
03/13/13	MINUTEMAN PRESS	7722	440.00	SENIOR CENTER
03/13/13	NEW JERSEY PLANNING	7723	449.00	VARIOUS
03/13/13	NORTHERN VALLEY	7724	250.00	PLANNING BOARD
03/13/13	NORTHVALE BODY & FENDER	7725	2,752.55	DPW STREETS & ROADS
03/13/13	NORTHVALE PTO	7726	250.00	APPROPRIATED GRANTS
03/13/13	NORTHWEST BERGEN REGIONAL	7727	0.00	VARIOUS
03/13/13	OFFICE CONCEPTS GROUP	7728	519.00	A & E
03/13/13	OTTERSTEDT INSURANCE	7729	1,477.00	OTHER INSURANCE
03/13/13	PAUL MINDICH	7730	175.00	PUBLIC EVENTS
03/13/13	POSTMASTER	7731	200.00	A & E
03/13/13	PRECAST CONCRETE	7732	628.00	VARIOUS
03/13/13	PROGRESSIVE BRICK	7733	64.75	DPW STREETS & ROADS
03/13/13	RACHELS/MICHELE'S	7734	7,377.20	GASOLINE
03/13/13	ROBERT CARLISLE	7735	126.00	SENIOR CENTER
03/13/13	ROSE SAVINCKI	7736	56.00	SENIOR CENTER
03/13/13	RUDY'S RISTORANTE	7737	96.00	SENIOR CENTER BINGO
03/13/13	STAPLES	7738	602.53	VARIOUS
03/13/13	SUE ANN BAIETTI	7739	106.53	SENIOR CENTER
03/13/13	TANYA DMITRUK	7740	200.00	SENIOR CENTER
03/13/13	TECHNICAL ASSISTANTS	7741	40.00	CONSTRUCTION CODE
03/13/13	THOMSON WEST	7742	249.48	CONSTRUCTION CODE
03/13/13	TROOPER FOODS	7743	322.05	SENIOR CENTER
03/13/13	TUFTS UNIVERSITY	7744	28.00	SENIOR CENTER
03/13/13	VALLEY PAINT	7745	189.92	BLDGS & GROUNDS
03/13/13	NJ DEPT OF HEALTH	133	139.80	ANIMAL TRUST ACCOUNT
03/13/13	KAUFMANN & BERN	480	1,823.40	VARIOUS
03/13/13	MASER CONSULTING	481	7,200.00	VARIOUS
03/13/13	COMPOUND SIGNS	10071	1,224.00	RESERVE RECREATIONS HOGAN'S
<b>TOTAL</b>			287,904.51	

ROLL CALL VOTE: All present in favor.

**ORDINANCES – 2<sup>nd</sup> reading –**

**BOROUGH OF NORTHVALE  
County of Bergen  
State of New Jersey**

**ORDINANCE #916-2013**

**AN ORDINANCE TO AMEND ORDINANCE #836-2006 ENTITLED “AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY” – POLICE CHIEF AND CAPTAIN**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** That the following annual salaries, wages and compensation shall be paid to the Police Chief and Captain of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2013 through December 31, 2013 or as otherwise indicated.

Chief of Police	\$149,253.00
Captain	\$136,067.00 - 2011
	\$139,034.00 - 2012
	\$142,000.00 - 2013

**Section 2.** Said compensation is intended to be the sole salaries, wages and compensation of each employee inclusive of longevity and no other compensation shall be given to either employee.

**Section 3.** All full time employees of the Police Department shall be paid bi-weekly.

**Section 4.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 5.** This ordinance shall take effect immediately after passage and publication according to law.

Motion: Councilman Sotiropoulos

Second: Councilwoman Libby

Open Public Hearing –

Mayor Bazela opened the public hearing on Ordinance #916-2013.

Close Public Hearing –

There being no questions or comments from the public; Mayor Bazela closed the public hearing on Ordinance #916-2013.

Council Comments –

Councilman Marana stated that he feels that this Ordinance is a long time coming. There were no further comments or questions from the council.

ROLL CALL VOTE: All present in favor.

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Councilman Marana stated that changes to Ordinance 917-2013 are not included. Mr. Paster stated this is very comprehensive ordinance and that it is not a bad idea, although he doesn't know how this can be enforced. Mr. Paster also questioned if this will be annual or semi-annual. Councilman Sokoloski said it would be annually and that there is an error (typo) in section F. Mr. Paster further stated that he would be cautious about the mention of age as is could be misinterpreted. Mr. Paster stated that he would contract the Chief to discuss this ordinance further and advised that the council postpone the second reading of this ordinance until the next meeting.

Motion by Councilman Marana; seconded by Councilman Sokoloski to postpone the second reading on Ordinance #917-2013.

ROLL CALL VOTE: All present in favor.

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**BOROUGH OF NORTHVALE  
County of Bergen  
State of New Jersey**

**ORDINANCE # 919-2013**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** The employees herein designated shall be paid up to the annual salaries as follows:

<b>POSITION/TITLE</b>	<b>2013 SALARY</b>
Mayor	5,040.00

Council Members	3,556.00
Borough Clerk	66,642.00
Safety Director	500.00
Election Official	500.00
Clerk Typist	23,500.00
Deputy Clerk	2,200.00
Information Technology Coordinator	6,000.00
Chief Financial Officer	24,000.00
Accounting Assistant	31,457.00
Tax Collector	53,014.00
Tax Assessor	5,000.00
Assistant to Tax Assessor	5,927.00
Planning Zoning Secretary	4,144.00
OEM Coordinator	1,186.00
Construction Code Official	16,442.00
UCC Sub-code Official	5,712.00
Fire Sub-code Official	5,858.00
Electrical Sub-code Official	5,525.00
Plumbing Sub-code Official	6,855.00
Construction Code Technical Assistant	34,294.00
Code Compliance Officer	12,673.00
Code Compliance Secretary	1,335.00
Fire Prevention Officer	21,902.00
Fire Prevention Inspector	7,328.00
Fire Prevention Inspector	9,410.00
Fire Prevention Secretary	1,897.00
Magistrate	23,845.00
Acting Judge	125.00 per session
Court Administrator	34,372.00
Deputy Court Clerk	13,070.00
Recording Clerk	Up to 11.48 per hour
Municipal Court Attendant	Up to 18.50 per hour
Prosecutor	11,560.00
Public Defender	4,526.00
DPW Superintendent	88,193.00
DPW Part-time / Seasonal Worker	10.00 – 15.00 per hour
Recycling Coordinator	3,132.00
Recycling / DPW Secretary	2,380.00
Registrar of Vital Statistics	6,351.00
Deputy Registrar	4,490.00
Board of Health Meetings (12 Meetings)	430.00
Nurse	7,762.00
Pest Control Officer	3,557.00
Senior Center Director	37,722.00
Senior Center Bookkeeper	Up to 12.58 per hour
Senior Center Administrative Assistant	5,000.00
Senior Center Kitchen Aide	Up to 9.60 per hour
Senior Center – Office Help	Up to 12.52 per hour
Senior Van Driver	Up to 12.55 per hour
Fire Department Engineer	1,808.00

**Section 2.** The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 19.38

**Section 3.** In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

2% of the base annual pay after 5 years of service

4% of the base annual pay after 9 years of service  
6% of the base annual pay after 13 years of service  
8% of the base annual pay after 17 years of service  
10% of the base annual pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau in that calendar year.

Non-contractual employees hired after January 1, 1993 are not eligible for longevity.

**Section 4.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

**Section 5.** All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

**Section 6.** Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

**Section 7.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 8.** Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2013.

**Section 9.** This ordinance shall take effect immediately after passage and publication according to law.

Motion: Councilman Piehler

Second: Councilman Sokoloski

Open Public Hearing –

Mayor Bazelan opened the public hearing on Ordinance #919-2013.

Close Public Hearing –

There being no questions or comments from the public; Mayor Bazela closed the public hearing on Ordinance #919-2013.

Council Comments –

There were no questions or comments from the Council.

ROLL CALL VOTE: All present in favor.

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**ORDINANCES – 1<sup>st</sup> reading –**

Councilman Piehler explained DPW contract. He stated that they will be getting a 3% increase in salary through 2016. He stated that some concessions were made during contract negotiations, but he feels that everyone was happy with the outcome. Councilman Piehler praised the DPW as they are not the average DPW as they always save money for the Borough. He stated that he is happy that the contract was settled for 5 years and both he and Councilman Sokoloski feel that it is a fair contract and that the DPW deserves it. Councilman Marana, again praised the DPW for their work during the last snow storm.

Motion by Councilman Piehler; seconded by Councilman Sokoloski to introduce Ordinance #920-2013, as follows:

**BOROUGH OF NORTHVALE  
County of Bergen  
State of New Jersey**

**ORDINANCE #920-2013**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DPW CONTRACT EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:**

**Section 1.** The Department of Public Works Contract Employees shall consist of one (1) Working Foreman/DPW Worker and as many DPW workers as may be deemed necessary, and the following annual salaries shall be paid retroactive to January 1, 2013.

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE  
EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

<b>2013</b>	<b>2013</b>
Less than 1 year of service	\$36,053.07
Beginning 2nd year of service	\$56,433.51
Beginning 3rd year of service	\$63,070.32
Beginning 4th year of service and thereafter	\$69,707.12
Working Foreman	\$6,133.72
C-2 License	\$700.00

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE  
EMPLOYEES HIRED AFTER JANUARY 1, 1995**

<b>2013</b>	<b>2013</b>
Less than 1 year of service	\$39,814.90
Beginning 2nd year of service	\$46,740.01
Beginning 3rd year of service	\$56,433.51
Beginning 4th year of service	\$63,070.32
Beginning 5th year of service	\$69,707.12
Working Foreman	\$6,133.72
C-2 License	\$700.00

All Employees, regardless of date of hire, in this bargaining unit shall receive a CDL stipend payable by separate check, before June 1 of the year in which it is due as follows:

Effective 1/1/13	\$1,000.00
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**Section 2.** In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

**EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

## **EMPLOYEES HIRED AFTER JANUARY 1, 1995**

Effective January 1, 1995, longevity pay will no longer be granted to any employees hired after January 1, 1995.

This shall be paid in two installments with first pay check in July and first pay check in December of each year, and is not to exceed \$7,500.00 in any one year. Retroactive longevity is to be paid to each employee for 2013 and is not to exceed \$7,500.00.

**Section 3.** The Superintendent of Public Works will designate a member of the Department each week to be available on a Saturday, Sunday or Holiday. Such time will be classified as “Stand By” time and shall be paid at the rate of \$125.00 per day.

**Section 4.** Each new and existing employee of the Department of Public Works shall receive \$1,125.00, effective January 1, 2013 for clothing allowance. Clothing allowance shall be paid by separate check in 2 (two) equal installments. The 1<sup>st</sup> (first) payment shall be in the 1<sup>st</sup> (first) pay period of each year and the 2<sup>nd</sup> (second) payment shall be during the 1<sup>st</sup> (first) pay period in July of each year.

**Section 5.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half.

**Section 6.** All full time employees of the Department of Public Works shall be paid bi-weekly.

**Section 7.** All ordinances and parts of ordinances inconsistent herewith are repealed.

**Section 8.** This Ordinance shall take effect immediately after passage and publication according to law.

ROLL CALL VOTE – All in favor.

## **MAYOR & COUNCIL REPORTS –**

Councilman Sokoloski stated that he had no report this evening, however, he was advised that the Shop Rite Application before the board had been approved and that he had been unable to attend that meeting.

Mayor Bazela informed the council that the Cho Dae Church application was also approved. He feels that the application is a great idea and that they are keeping two commercial businesses in the building.

Councilman Marana reported there is no budget document as yet. He further reported that he cannot receive his borough e-mails. There will be a special meeting on March 27<sup>th</sup> at 7PM to introduce the budget and that the April public hearing and possible adoption will have to be pushed back from the April 10<sup>th</sup> meeting date.

Councilman Shepard reported that the Fire Prevention Bureau has completed 42 inspections so far this year. He also reported that there was minor a accident with Fire truck. He stated that the ladders were torn off the truck and that the pump panel was also torn off. He stated that the truck will be out of service until it can be repaired.

Councilman Sotiropoulos reported that all is quiet with Ambulance Corps. Volunteers are desperately needed for the corps and it involves many hours of training.

Councilwoman Libby reported that she attended the senior meeting on Thursday. She stated that all is quiet and that they have a full calendar of events. She further reported that the Town Wide Yard Sale is scheduled for April 20<sup>th</sup>, 9-3. She stated that they had vendors last year and that the DPW men will help out in morning and afternoon as they did last year. Councilwoman Libby further stated that she would like to do an e-

mail blast from the Borough, however, that is not possible at this time. Councilman Marana stated that the Borough should shop for a new e-mail service so that the e-mail blasts can be done. He would like to ask the Chief Financial Officer to research this issue.

Councilman Piehler reported that the DPW contract has been settled. He further reported that the Media Center had a grand opening of children's room which was done by Joe Mancini for his Eagle Scout project. He stated that he would like to invite Mr. Mancini to the council meeting when he receives his Eagle Scout Award. He reported that there is a project at work in its preliminary stage and that it is a rails to trails project. He stated that other towns are interested in joining Northvale in this project.

Mayor Bazela reported on the meetings that he has been attending with regard to a warning system at the fields and the school. It is called a Lightning Strike Warning System and that the cost to Northvale will be a one time cost of \$13,000.00 and that there are no monthly fees. He stated that warning systems will be installed at Hogan Park, Veterans Park and the School fields. A Siren will sound when there is a storm in the area (picked up by radar) and that the Chief, Ambulance Corps, Fire Department and Emergency Management Coordinator will get an e-mail when the siren goes off. The coaches will be able to get everyone off the fields and if one life is saved the system will pay for itself.

#### **BOROUGH ENGINEER REPORTS –**

Mr. Hermann reported that the Paris Avenue intersection will be starting again in April. Mayor Bazela stated that he is glad this will be started again.

#### **BOROUGH ATTORNEY REPORTS –**

Mr. Paster reported that the low bidder Zenith is ready to go with the school field project. He stated that we should have the bond and insurance by the end of the month.

#### **CLOSED SESSION –**

Motion by Councilman Piehler; seconded by Councilwoman Libby to approve Resolution #2013-31, at 8:30 PM, as follows:

#### **RESOLUTION #2013-31**

#### **Providing for a Meeting not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act**

WHEREAS, the Council of the Borough of Northvale is subject to certain requirements of the Open Public Meetings Act, NJSA 10:4-6, et seq; and

WHEREAS, the Open Public Meetings Act, NJSA 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by resolution; and

WHEREAS, it is necessary for the Council of the Borough of Northvale to discuss in session not open to the public certain matter relating to an item or items authorized by NJSA 10:4-12b, as listed below:

1. Matters required by law to be confidential
2. Matter involving individual privacy
3. Matters relating to a collective bargaining agreement

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Northvale that immediately after the adoption of this resolution the Council shall enter into closed session.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Marana; seconded by Councilman Sokoloski to return to open session at 9:08 PM.

Upon return to open session; Mayor Bazela advised that there will be no action taken on the Closed Session matter at this time.

**HEARING OF THE PUBLIC –**

There being no members of the public present at this time; Mayor Bazela asked for a motion to adjourn the meeting.

**ADJOURNMENT –**

Motion by Councilman Marana; seconded by Councilman Sokoloski to adjourn meeting at 9:15 PM.

ROLL CALL VOTE: All present in favor.

PAUL J. BAZELA  
Mayor

ATTEST:

Frances Weston  
Deputy Borough Clerk

Wanda A. Worner  
Borough Clerk

Approved: April 10, 2013