MINUTES

Reorganization Meeting of the Mayor and Council Wednesday, January 2, 2013 7:00 PM

CALL THE MEETING TO ORDER -

Mayor Bazela called the meeting to order at 7:00 PM in the Council Chambers of the Municipal Building located at 116 Paris Avenue, Northvale, New Jersey 07647.

STATEMENT -

Mayor Bazela read the "Sunshine Statement" into the record, as follows:

"This is a Reorganization Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting has been advertised in the official Newspapers of the Borough, filed with the Borough Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings."

OATHS OF OFFICE -

Mayor Bazela administered the Oath of Office to the following:

Councilman Ed Piehler – 3 year term expiring 12/31/15 Councilman Peter Sotiropoulos – 3 year term expiring 12/31/15

Mayor Bazela administered the Oath of Office to Ed Rejmaniak, Northvale Volunteer Fire Department Chief.

ROLL CALL OF THE NEW COUNCIL -

Mayor Bazela, Councilwoman Libby, Councilman Marana, Councilman Piehler, Councilman Shepard, Councilman Sokoloski and Councilman Sotiropoulos were present.

Also present: Steven Kleinman from Borough Attorney Gregg Pastors office, Borough Engineer, Paul Niehoff, Fran Weston, Deputy Borough Clerk, Laura Benvenuto, Technical Assistant, Building Department.

SALUTE TO THE FLAG -

Mayor Bazela requested moment of silence, asking everyone to include Wanda Worner in their prayers. The Boy Scouts presented flag and led in salute.

Mayor Bazela presented Ryan Ward with certificate for organizing the toy drive for the Hurricane Sandy children. Mayor, Councilwoman Libby and Councilman Sotiropoulos presented Dolores Alfis with certificate from County Executive Kathy Donovan for opening the McGuire Center during Hurricane Sandy.

INVOCATION – Pastor Caled Cho, Chodea Church offered the Invocation.

BY LAWS -

Mayor Bazela stated that Roberts Rules of Order Shall prevail until the 2013 By-Laws are reviewed by a committee to be appointed by the Mayor.

Motion by Pat Marana, seconded by Ed Piehler.

ROLL CALL VOTE – All in favor

COUNCIL PRESIDENT –

Motion by Councilman Sotiropoulos, seconded by Councilwoman Libby to nominate Councilman Piehler for Council President for 2013.

ROLL CALL VOTE - All in favor

APPOINTMENTS & PERSONNEL CHANGES -

Motion by Roy Sokoloski, seconded by Ken Shepard to approve the appointment of Donna L. Gambutti as sub-registrar for Borough of Northvale effective immediately.

ROLL CALL VOTE - All in favor

PROFESSIONAL APPOINTMENTS -

Motion by Councilman Marana, seconded by Councilman Piehler to approve the appointment of Gregg Paster, as Borough Attorney with a term ending 12/31/13.

ROLL CALL VOTE – All in favor

Motion by Councilman Shepard, seconded by Councilman Piehler to approve the appointment of Maser Consulting as Borough Engineer with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Piehler, seconded by Councilwoman Libby to approve the appointment of Steve Wielkotz of Ferraioli, Wielkotz, Cerullo & Cuva, P.A. as Borough Auditor with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Piehler, seconded by Councilman Marana to approve the appointment of Steven Rogut of Rogut McCarthy as Bonding Attorney with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Counciman Piehler, seconded by Councilwoman Libby to approve the appointment of Florio & Kenny LLP as Tax Appeal Attorney with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Piehler, seconded by Councilman Sotiropoulos to approve the appointment of Maser Consulting as Environmental Engineer LSRP with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Sokoloski, seconded by Councilwoman Libby to approve the appointment of Maser Consulting as Planner with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Shepard, seconded by Councilwoman Libby to approve the appointment of Otterstedt Insurance Agency as Risk Manager with a term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Piehler, seconded by Councilman Marana to approve the appointment of Fischer Appraisal Associates, LLC, as Real Estate Consultant/Appraiser with a term ending 12/31/13.

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ROLL CALL VOTE – All in favor
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Motion by Councilman Sokoloski, seconded by Councilaoman Libby to approve the appointment of Millenium Strategies as Grantswriter with a term ending 12/31/13.

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ROLL CALL VOTE – All in favor
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Motion by Councilman Sotiropoulos, seconded by Councilman Piehler to approve the appointment of Mark P. Fierro, Esq as Prosecutor with a term ending 12/31/13.

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ROLL CALL VOTE – All in favor
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Motion by Councilman Sotiropoulos, seconded by Councilman Shepard to approve the appointment of Jordan D. Yuelys as Public Defender with a term ending 12/31/13.

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ROLL CALL VOTE - All in favor
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Planning Board -

Mayor's Appointments -

Class II Member – Edward Giannotti -one year term ending 12/31/13

Class IV Member – Vito DeLaura - four year term ending 12/31/16

Alt 1 – Ed Devlin – two year term ending 12/31/14

Alt 2 – Lisa Walker – two year term ending 12/31/14

Alt 3 – William Sillery – two year term ending 12/31/14

Alt 4 – Robert Bargna – two year term ending 12/31/14

Council's Appointment -

Motion by Coiuncikman Shepard, seconded by Councilwomana Libby to approve the appointment of Councilman Sokoloski as Class III member of the Planning Board with a one year term ending 12/31/13.

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ROLL CALL VOTE – All in favor
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Senior Center Board of Trustees –

Class I Member – Mayor Paul Bazela - term concurrent with Mayor's term

Class II Member – Councilwoman Libby – term concurrent with Council term

Class III Member – Edward Giannotti – one year term ending 12/31/13

Class IV Member – August Agostini – three year term ending 12/31/15

Class IV Member – Vivian Abitabilo – three year term ending 12/31/15

Class IV Member – Joe Cecco – three year term ending 12/31/15

Class IV Member – Russ Kunz – three year term ending 12/31/15

Board of Health -

Motion by Councilman Sokoloski, seconded by Councilman Piehler to approve the appointment of Fran Brogan to the Board of Health for a 3 year term ending 12/31/15.

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ROLL CALL VOTE – All in favor
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Motion by Councilman Shepard, seconded by Councilman Marana to approve the appointment of Debbie Visconi to the Board of Health for a 3 year term ending 12/31/15.

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ROLL CALL VOTE – All in favor
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Motion by Councilman Piehler, seconded by Councilman Sokoloski to approve the appointment of David Levine to the Board of Health for a 3 year term ending 12/31/15.

ROLL CALL VOTE - All in favor

Others -

Motion by Councilman Piehler, seconded by Councilwoman Libby to approve the appointment of Community Affairs Co-Chairwomen, Dolores Alfis and Diane Frohlich for a one year term ending 12/31/13

ROLL CALL VOTE – All in favor

Motion by Councilman Marana, seconded by Councilwoman Libby to approve the appointment of Andria Merlo-Cometa, Lisa Fleury, Linda Levine, Reverend Joel Van Briggle, Tony Ubl, Mike Pizzi and Dolores Alfis to the Cultural Arts Committee for a one year term ending 12/31/13.

ROLL CALL VOTE -All in favor

Motion by Councilman Shepard, seconded by Councilman Sotiropoulos to approve the appointment of Richard Scaglione and Jeff Marcason to the Beautification Committee for a one year term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Sokoloski, seconded by Councilman Piehler to approve the appointment of Peter Perretti and Daniel Cooke to the Flood Committee for a one year term ending 12/31/13.

ROLL CALL VOTE - All in favor

Motion by Councilman Shepard, seconded by Councilman Sotiropoulos to approve the appointment of Paul Bazela, Ed Piehler, Diane Frohlich, Jeff Marcason, Rich Scaglione, and Patrick Benvenuto to the Green Team Advisory Committee for a one year term ending 12/31/13.

ROLL CALL VOTE – All in favor

Motion by Councilman Piehler, seconded by Councilwoman Libby to approve the members of the Recreation Executive Board for a one year term ending 12/31/13.

Chairperson – TBA Assistant – TBA

Secretary – Amy Ibrahimaj

Baseball – Jim Rawdon Assistant – TBA

Rifle Range – Heinz Schroeder Assistant – William Amend

Softball – Jordan Flavell-Boney Assistant - TBA

Basketball – Dave Uglione Assistant – Joseph McGuire Soccer – Raffi Jamgotchian Assistant – Rich Fleury

ROLL CALL VOTE - All in favor

Motion by Councilman Marana, seconded by Councilwoman Libby to approve Fire Department Line Officers for 2013.

Fire Chief – Ed Rejmaniak Asst. Chief – Briant Bodrato

Captain – Brian England

Lieutenant – Matthew Amos

Lieutenant – CJ Amorosso

Lieutenant – Michael Gaggin Lieutenant – Karl Braun Engineer – Frank Ferraro

ROLL CALL VOTE - All in favor

POLICE DEPARTMENT PERSONNEL -

Motion by Councilman Sotiropoulos, seconded by Councilman Sokoloski to approve the following Police Department personnel:

Crossing Guards:

Gerard Lenahan Marian Piehler
Gaynor D'Ercole June Puglia
Joe Dimeglio Kurt Sidorak
Sheldon Berg Mary O'Connell

Alternate Crossing Guards:

Alisa Perretti Richard Honig Danielle Tracy Sandra Gibbs

Court Officer – Joe Mancini

ROLL CALL VOTE – Councilman Sotiropoulos, Councilman Sokoloski, Councilwoman Libby, Councilman Marana and Councilman Shepard voted yes. Councilman Piehler abstained.

CONSTRUCTION CODE – ZONING – FIRE PREVENTION – OEM

Motion by Councilman Sokoloski, seconded by Councilman Piehler to approve the appointments of the following:

Building Inspector – Nick Lepore – one year term ending 12/31/13 Code Compliance Officer – Nick Lepore – one year term ending 12/31/13 Zoning Officer – Nick Lepore – one year term ending 12/31/13 Fire Inspector – Nick Lepore – one year term ending 12/31/13 Fire Inspector – Charles Batch – one year term ending 12/31/13 Elevator Inspector – State of NJ DCA – one year term ending 12/31/13

ROLL CALL VOTE – All in favor

COUNCIL APPOINTMENTS –

Motion by Councilman Piehler, seconded by Councilwoman Libby to approve the following appointments to the 2013 Standing Committees:

2013 STANDING COMMITTEES

Councilman Ed Piehler

Board of Education; NVRHS; Grants; Recreation Parks, Open Space & Playgrounds *Alternate: Kenneth Shepard*

Councilman Pat Marana

Finance & Taxation; Building Department; Emergency Management Flood Committee & Zoning Department Alternate: Roy Sokoloski

Councilman Kenneth Shepard

Department of Public Works; Buildings and Grounds; Fire Department; Fire Prevention *Alternate: Ed Piehler*

Councilman Roy Sokoloski

Planning Board; Board of Health; Pre-school; Insurance, Safety & Risk Management Licenses and Permits Alternate: Gloria Libby

Councilwoman Gloria Libby

Beautification Committee; Cultural Arts Committee; Community Affairs; McGuire Senior Center; Golden Age Club

*Alternate: Peter Sotiropoulos**

Councilman Sotiropoulos

Police Department; Ambulance Corps; Public Safety and Municipal Court *Alternate: Pat Marana*

ROLL CALL VOTE: All in favor

2013 SPECIAL COMMITTEES -

Motion by Councilman Piehler, seconded by Councilman Shepard to approve the following appointments to the 2013 Special Committees:

COMMUNITY DEVELOPMENT

Mayor Bazela Alternate – Councilwoman Libby Council Rep – Councilman Sokoloski Alternate – Councilman Marana

PERSONNEL COMMITTEE

Councilman Marana Councilman Sotiropoulos Councilwoman Libby

NEGOTIATION COMMITTEE

Councilman Piehler Councilman Sokoloski Councilwoman Libby

ROLL CALL VOTE - All in favor

RESOLUTIONS

Motion by Councilman Marana; seconded by Councilman Sotiropoulos to approve Resolution #'s 2013-01 through 2013-14, on Consent Agenda, as follows:

RESOLUTION #2013-01

Confirmation of Professional Appointments & Authorize the Borough Attorney to Prepare Professional Service Agreements for Same

WHEREAS, the Borough of Northvale requires the services of several professionals for the year 2013 as required by law and is authorized to retain such professionals without public bidding pursuant to N.J.S.A. 40A:11-5(a)(i) of the Local Public Contracts Law; and

WHEREAS, the budget for the year 2013 will contain the necessary appropriations in such amount as may be reasonably estimated and required for each such professional; and

WHEREAS, Mayor Bazela has duly appointed and the Council of the Borough of Northvale has duly confirmed the following professional appointments for the year ending December 31, 2013:

Borough Attorney - Gregg F. Paster and Associates 18 Railroad Avenue – Suite 104 Rochelle Park, New Jersey 07662

Borough Auditor - Steven Wielkotz, Ferraioli, Wielkotz, Cerullo Cuva

401 Wanaque Avenue

Pompton Lakes, New Jersey 07442

Borough Engineer - Maser Consulting

200 Valley Road, Suite 400 Mt. Arlington, New Jersey 07856

Bonding Attorney - Steven Rogut of Rogut McCarthy LLC

37 Alden Street

Cranford, New Jersey 07016-2106

Risk Management - Otterstedt Insurance Agency

Consultant 540 Sylvan Avenue

Englewood Cliffs, NJ 07632

Planner - Maser Consulting

200 Valley Road, Suite 400 Mt. Arlington, New Jersey 07856

Tax Appeal Atty - Florio & Kenny, LLP

100 Hudson Street

Hoboken, New Jersey 07030

Real Estate - Fischer Appraisal Associates, LLC

Consultant 86 Davison Place

Englewood, New Jersey 07631

Grantswriter - Millenium Strategies, LLC

60 Roseland Avenue

Caldwell, New Jersey 07066

Prosecutor - Mark P. Fierro, Esq.

226 Main Street, Suite 303 Fort Lee, New Jersey 07024

Public Defender- Jordan D. Yuelys

505 Main Street, Suite 304 Hackensack, New Jersey 07601

Environmental - Maser Consulting

Engineer LSRP 200 Valley Road, Suite 400

Mt. Arlington, New Jersey 07856

NOW, THEREFORE, BE IT RESOLVED that the services to be rendered pursuant hereto are hereby determined to be "Professional Services" pursuant to N.J.S.A. 40A:11-2(6) and the same are to be performed by a person and entity authorized by law to practice a recognized profession whose practice is regulated by law.

BE IT FURTHER RESOLVED that the Mayor and Council hereby directs the Borough Attorney to prepare the Professional Service Agreements for execution and delivery by all of the above professionals.

BE IT FURTHER RESOLVED that the Borough Clerk is hereby directed to cause a notice of the Contract Award to be published as required by law.

RESOLUTION #2013-02

Approve Council Meeting Dates for 2013

BE IT RESOLVED, pursuant to "Open Public Meetings Law" P.L. 1975, c.231 adopted by the Legislature of the State of New Jersey effective January 1976, the dates, time and place of the meetings to be held by the Mayor and Council of the Borough of

Northvale for the year 2013 be and they are as follows: All Borough Council meetings to be held at the Municipal Center, 116 Paris Avenue, Northvale, New Jersey at 7:30 PM.

COMBINED WORK AND REGULAR MEETINGS

January 9, February 13, March 13, April 10, May 8, June 12, July 10, August 14, September 11, October 9, November 13, December 11.

GRIPE NIGHT

First and Third Tuesday Evening of the Month - 7 to 8PM **These meetings are informal meetings with the public. No action is taken.

BUDGET WORK SESSIONS

These meetings will be held on Saturdays 10 a.m. commencing on a Saturday on a date to be determined and will continue until the completion of the 2013 budget.

RESOLUTION #2013-03

Designate Due Dates for Taxes and Interest Rate for Delinquent Taxes

BE IT HEREBY RESOLVED by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, that taxes due the Borough of Northvale, shall be payable on February 1st, May 1st, August 1st and November 1st of each year, with a ten (10) day grace period, after which dates, if unpaid, they shall become delinquent; and

BE IT FURTHER RESOLVED, that from and after the respective dates hereinbefore provided for taxes to become delinquent, the taxpayer on property assessed shall be subject to interest of eight per centum (8%) on the first \$1,500 of delinquent tax payments; and eighteen per centum (18%) on amounts over \$1,500 and the interest shall remain at eighteen per centum (18%) until all delinquent balances are brought current; and

BE IT FURTHER RESOLVED, that the interest rate so stated will revert back to the due date on any installment of taxes received after the expiration of the ten day grace period or as otherwise provided in this resolution; and

BE IT FURTHER RESOLVED, that Chapter 75, Public Laws of 1991 permit a municipality a 6% penalty on delinquent accounts totaling \$10,000.00 as of December 31st of the Current year.

NOW, THEREFORE, BE IT RESOLVED that the Tax Collector shall calculate interest to December 31 to determine delinquent accounts over \$10,000.00;

BE IT FURTHER RESOLVED that the Tax Collector shall inform the so determined taxpayer in writing about this 6% flat fee penalty prior to December 1 of each year.

RESOLUTION #2013-04

Designate Official Depositories and Signatures

BE IT RESOLVED, that PNC Bank, Valley National Bank, Bank of New York National Community Division, Wachovia Bank, Fleet Bank, Bank of America, Hudson City Bank, Kearny Federal Bank, Commerce Bank, Chase Bank, New Jersey Cash Management be and they are hereby designated as depositories for the deposit and withdrawal of funds for the Borough of Northvale for the year 2013 and the Chief Financial Officer is hereby directed to deposit funds for the Borough of Northvale to the depositories designated. All checks, with the exception of the payroll and payroll agency account, to be signed by two of the following: the Mayor, the President of the Council, the Chief Financial Officer, and Borough Clerk. Checks drawn on the payroll and payroll agency account to be signed by the Chief Financial Officer or Borough Clerk.

BE IT FURTHER RESOLVED, that a facsimile signature of the Borough Clerk may be used by the Chief Financial Officer in cases of extreme emergency.

BE IT FURTHER RESOLVED, that any one of the aforementioned four authorized signers is solely authorized to initiate wire transfers from the Current Account for payment of bond maturities and interest.

BE IT FURTHER RESOLVED, proper signature cards be filed with the respective banks or depositories.

RESOLUTION #2013-05

Include the Following in the Borough's Insurance Program

WHEREAS, the Borough of Northvale is a participating member of the Bergen County Municipal Joint Insurance Fund, relative to general liability and other coverages; and

WHEREAS, the "Fund" has adopted certain criteria to distinguish between bona fide municipal activities and other quasi-public entities not sponsored by the municipality and, therefore, not subject to coverage by the "Fund"; and

WHEREAS, it has been determined that in order to be covered by the "Fund" an organization or activity meet the test that its function is of the type that historically the Borough has provided with coverage and/or which services a bona fide public purpose typically met by local government, and the benefits of which are available to the municipality in general; and

WHEREAS, the Borough has asked the "Fund" to extend coverage to the following entities:

Class IV - Athletic Organizations

Recreation Department Including: Softball Indoor Soccer

Baseball Soccer Basketball

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale as follows:

<u>Section 1.</u> It is hereby certified that the above listed organization exists within the Borough of Northvale as a bona fide charitable, educational, or recreational activities of the municipality in general and as such are sponsored or subsidized directly or indirectly by the municipality.

<u>Section 2.</u> The Borough of Northvale does hereby request that the activities described herein be covered for general liability coverage in accordance with the applicable limits and restriction.

<u>Section 3.</u> A certified copy of this Resolution shall be filed with the Secretary of the Bergen County Municipal Joint Insurance Fund.

RESOLUTION #2013-06

Approve Appointment of Risk Manager Consultant and Authorize Mayor and Borough Clerk to Sign Risk Management Consultant Agreement

WHEREAS, the Borough of Northvale, County of Bergen, State of New Jersey is a current member of the Bergen County Municipal Joint Insurance Fund and the Municipal Excess Liability Joint Insurance Fund; and

WHEREAS, the Borough of Northvale desires the services of a Risk

Management Consultant to perform various professional services in connection with its membership in the insurance funds; and

WHEREAS, the judgmental nature of the Risk Management Consultant's duties renders comparative bidding impractical;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Borough Clerk be and are hereby authorized and directed to execute a Risk Management Consultant's Agreement with Otterstedt Insurance Agency and to cause a notice of this decision to be published according to N.J.S.A. 40A:11-5(1) (a) (1); and

BE IT FINALLY RESOLVED that a certified copy of this resolution be forwarded to the Risk Manager.

RESOLUTION #2013-07

Authorize Mayor Bazela to Sign Agreement with Munidex for Software and Hardware Maintenance for Police Department, Board of Health, Building Department, Borough Clerk, Tax & Finance

BE IT RESOLVED that Mayor Bazela be and is hereby authorized to sign the software maintenance agreement with Munidex for the year 2013.

RESOLUTION #2013-08

Designate Official Newspapers

BE IT RESOLVED that the following newspapers are designated as the official news media for the Borough of Northvale, effective January 1, 2013.

The Bergen Record
The Star Ledger

RESOLUTION #2013-09

Adopt a Cash Management Plan

WHEREAS, NJSA 40A:5-14 requires the Borough of Northvale to adopt a Cash Management Plan; and

WHEREAS, the Borough of Northvale adopts its Cash Management Plan annually; and

WHEREAS, the Cash Management Plan shall be designated to assure to the extent practicable the investment of local funds in interest bearing accounts and may be modified from time to time in order to reflect changes in Federal and State law or regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Borough of Northvale Cash Management Plan be continued for 2013.

RESOLUTION #2013-10

Authorize Mayor Bazela to Sign Agreement with Connor Strong Risk Management to Implement the CDL Program for 2013

BE IT RESOLVED that Mayor Bazela is hereby authorized to sign the above mentioned agreement.

RESOLUTION #2013-11

Authorize Mayor Bazela to Sign Agreement with the County of Bergen to Implement the HEP B Program for 2013

BE IT RESOLVED that Mayor Bazela is hereby authorized to sign the above mentioned agreement.

RESOLUTION #2013-12

Approve the Appointment of an Alternate Borough Prosecutor for the 2013 Municipal Court Sessions

WHEREAS, there exists a need for an Alternate Borough Prosecutors; and

WHEREAS, the Mayor has nominated E. Carter Corriston, Jr., Laura Nunnick, Margaret Sullivan and Thomas Randall as Alternate Borough Prosecutors to act in the absence of the Borough Prosecutor and the Council has agreed to accept these nominations;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Northvale hereby appoint the above mentioned as Alternate Borough Prosecutors to act in the absence of the Borough Prosecutor for a term of one (1) year.

RESOLUTION #2013-13

Appointment of Borough Recycling Coordinator

BE IT RESOLVED by the Mayor and Council of the Borough of Northvale that Jeffry Marcason be and is hereby appointed as the Borough's Recycling Coordinator for the year 2013.

RESOLUTION #2013-14

Approve the 2012 Temporary Budget

WHEREAS, Section 40A:4-19 of the Revised Statutes of the Local Budget Act provides that, where any contract, commitments or payments are to be made prior to the adoption of the 2013 budget, temporary appropriations be made for the purposes and amounts required in the manner and time therein provided; and

WHEREAS, the Director of Local Government Services has authorized that the Temporary Budget for the year 2013 cannot exceed twenty six and one-fourth (26.25%) percent of the prior years appropriations; and

WHEREAS, temporary appropriations are limited to twenty six and one-fourth percent (26.25%) of the total appropriations of the 2011 budget (\$7,714,075.00) exclusive of any appropriations made for debt service (\$763,519.00), capital improvement fund (\$0.00) and for public assistance (\$0.00), in the said 2011 Budget, is the sum of \$1,824,520.95 plus Debt Service \$635,885.00, for a total \$2,460,405.95;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Northvale, County of Bergen, that the following temporary appropriations be made and that a certified copy of this resolution be transmitted to the Chief Financial Officer for his records.

Administration & Executive Salaries and Wages

Salaries and Wages 25,000.00 Other Expenses 25,000.00

Financial Administration
Salaries and Wages

Salaries and Wages 13,500.00 Other Expenses 5,000.00

Collection of Taxes

Salaries and Wages Other Expenses	13,000.00 3,000.00
Assessment of Taxes Salaries and Wages Other Expenses	3,000.00 1,500.00
Legal Services & Costs Other Expenses	20,000.00
Engineering Services Other Expenses	7,500.00
Municipal Land Use Planning Bd. Salaries and Wages Other Expenses	1,000.00 2,500.00
Municipal Court Salaries and Wages Other Expenses	18,000.00 2,000.00
Public Defender Salaries and Wages	1,500.00
Prosecutor Salaries and Wages	3,000.00
Police Salaries and Wages Other Expenses	350,000.00 20,000.00
Ambulance Contribution	5,000.00
Emergency Management Services Salaries and Wages Other Expenses	500.00 500.00
Fire Other Expenses Fire House Rental Fire Hydrant Service	10,000.00 10,000.00 20,000.00
Fire Prevention Bureau Salaries and Wages Other Expenses	9,000.00 1,000.00
Public Works Salaries and Wages Other Expenses	140,000.00 15,000.00
Garbage & Trash Removal Solid Waste Collection Solid Waste Disposal	70,000.00 50,000.00
Recycling Salaries and Wages Other Expenses	1,500.00 2,500.00
Buildings & Grounds Other Expenses	9,500.00
Sewer Maintenance Other Expenses	1,500.00
Vahiala Maintagasa Co. Va. Dalam	

Vehicle Maintenace - Sr. Van Driver

TOTAL APPROPRIATIONS:	\$ 1,406,500.00
Radio Services – Inter-borough	25,000.00
Social Security System	55,000.00
Insurance Worker's Compensation Other Insurance Liability Insurance Group Insurance Plan Employees	30,000.00 3,000.00 30,000.00 125,000.00
Sewer Authority (BCUA)	135,000.00
Water Gas Gasoline	1,000.00 10,000.00 15,000.00
Electricity Street Lighting Telephone	20,000.00 15,000.00 9,000.00
Code Compliance Salaries and Wages Other Expenses Utilities	3,500.00 500.00
Uniform Construction Code Salaries and Wages Other Expenses	18,000.00 2,000.00
Public Events Celebration Other Exp	1,000.00
Senior Trips Other Expenses	2,000.00
Summer Recreation Other Expenses	10,000.00
Parks & Playgrounds Other Expenses	3,000.00
James F. McGuire Memorial Center Other Expenses	10,000.00
Animal Control Other Expenses	2,000.00
Board of Health Salaries and Wages Other Expenses	6,000.00 9,000.00
Salaries and Wages Other Expenses	5,000.00 1,000.00

TOTAL APPROPRIATIONS: \$1,406,500.00

DEBT SERVICE \$ 635,885.00

TOTAL TEMPORARY APPROPRIATIONS \$ 2,042,385.00

ROLL CALL VOTE – All in favor

ORDINANCES – 1st reading –

Motion by Councilman Sotiropoulos, seconded by Councilman Piehler to introduce Ordinance # 914-2013, as follows:

BOROUGH OF NORTHVALE

County of Bergen State of New Jersey

ORDINANCE #914-2013

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY.

BE IT ORDAINED by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. That the following annual salaries, wages and compensation shall be paid to Police Employees of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2013 through December 31, 2013:

EMPLOYEES HIRED PRIOR TO 01-01-2012

Lieutenant	123,711.00
Sergeant	116,133.00
Patrolman	
Beginning:	
Sixth year	110,069.00
Fifth year	96,443.00
Fourth year	82,796.00
Third year	69,153.00
Second year	55,494.00
First year	44,225.00
Training pay	39,040.00

EMPLOYEES HIRED AFTER 01-01-2012

Lieutenant	123,711.00
Sergeant	116,133.00
Patrolman	
Beginning:	
Seventh year	110,069.00
Sixth year	88,341.00
Fifth year	86,912.00
Fourth year	75,334.00
Third year	63,756.00
Second year	52,178.00
First year	40,600.00
Training pay	35,525.00

Section 2. In addition to the compensation set forth in Section 1, each full time member of the Police Department hired before January 1, 2013, shall receive longevity pay as follows:

2% of annual base pay after 7 years of service

4% of annual base pay after 10 years of service

6% of annual base pay after 13 years of service

8% of annual base pay after 17 years of service

10% of annual base pay after 21 years of service

The following longevity schedule will take effect for all employees hired after January 1, 2013:

1.5% of annual base pay after 8 years of service

3% of annual base pay after 10 years of service

5% of annual base pay after 13 years of service

8% of annual base pay after 17 years of service

10% of annual base pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau.

- **Section 3.** Time in excess of the basic work week or tour for a day performed by a Lieutenant, Sergeant or Patrolman shall be compensated for at the rate of time and one-half.
- **Section 4.** Each full-time member of the Police Department under Contract shall receive a lump sum compensation for thirteen (13) holidays, payable between December 1 and 5, 2013
- **Section 5.** There shall be paid to each full-time member of the Police Department during the year of attainment of college credits towards a Police Science Degree and in each year of service thereafter the sum of:
 - \$ 300.00 upon completion of 25 credits
 - \$ 600.00 upon completion of 45 credits
 - \$1,000.00 upon completion of an Associate's Degree
 - \$1,500.00 upon completion of a Bachelor's Degree

Where an employee qualifies for a higher plateau of credits during the first half of a calendar year (January 1 through June 30), then said employee shall be entitled to higher educational incentive payments starting the first day of July 1 of that same year and in each year of service thereafter. In the event that an Employee qualifies for a higher plateau of credits during the last half of the calendar year (July 1 through December 31), then the entitlement to higher educational compensation shall commence with the following January 1 and in each year of service thereafter.

- **Section 6.** All full time employees of the Police Department shall be paid biweekly.
- **Section 7.** All ordinances or parts of ordinances inconsistent herewith are repealed.
- **Section 8.** This ordinance shall take effect immediately after passage and publication according to law.

ROLL CALL VOTE – All in favor

Motion by Councilman Sotiropoulos, seconded by Councilwoman Libby to introduce Ordinance #915-2013, as follows:

BOROUGH OF NORTHVALE County of Bergen State of New Jersey

ORDINANCE # 915-2013

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The employees herein designated shall be paid up to the annual salaries as follows:

POSITION/TITLE	2013 SALARY
Mayor	5,040.00
Council Members	3,556.00
Borough Clerk	66,642.00
Safety Director	500.00
Election Official	500.00
Clerk Typist	23,500.00
Deputy Clerk	2,200.00
Network Administrator	6,000.00
Chief Financial Officer	24,000.00
Accounting Assistant	31,457.00
Tax Collector	53,014.00
Tax Assessor	5,000.00
Assistant to Tax Assessor	5,927.00
Planning Zoning Secretary	4,144.00
OEM Coordinator	1,186.00
Construction Code Official	16,442.00
UCC Sub-code Official	5,712.00
Fire Sub-code Official	5,858.00
Electrical Sub-code Official	5,525.00
Plumbing Sub-code Official	6,855.00
Construction Code Technical Assistant	34,294.00
Code Compliance Officer	12,673.00
Code Compliance Secretary	1,335.00
Fire Prevention Officer	16,902.00
Fire Prevention Inspector	7,328.00
Fire Prevention Inspector	9,410.00
Fire Prevention Secretary	1,897.00
Magistrate	23,845.00
Acting Judge	125.00 per session
Court Administrator	34,372.00
Deputy Court Clerk	13,070.00
Recording Clerk	Up to 11.48 per hour
Municipal Court Attendant	Up to 18.50 per hour
Prosecutor	11,560.00
Public Defender	4,526.00
DPW Superintendent	88,193.00
DPW Part-time / Seasonal Worker	10.00 – 15.00 per hour
Recycling Coordinator	3,132.00
Recycling / DPW Secretary	2,380.00
Registrar of Vital Statistics	6,351.00
Deputy Registrar	4,490.00
Board of Health Meetings (12 Meetings)	430.00
Nurse	7,762.00
Pest Control Officer	3,557.00
Senior Center Director	37,722.00
Senior Center Brector Senior Center Bookkeeper	Up to 12.58 per hour
Senior Center Kitchen Aide	Up to 9.60 per hour
Senior Center Alter Senior Center – Office Help	Up to 12.52 per hour
Senior Van Driver	Up to 12.55 per hour
DOMOL VAIL DITYOL	Op to 12.33 per 110th

Section 2. The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 19.38

Section 3. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

2% of the base annual pay after 5 years of service 4% of the base annual pay after 9 years of service 6% of the base annual pay after 13 years of service 8% of the base annual pay after 17 years of service 10% of the base annual pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau in that calendar year.

Non-contractual employees hired after January 1, 1993 are not eligible for longevity.

Section 4. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

Section 5. All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

Section 6. Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

Section 7. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 8. Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2013.

Section 9. This ordinance shall take effect immediately after passage and publication according to law.

ROLL CALL VOTE - All in favor

HEARING OF THE PUBLIC –

There were no questions or comments from the public at this time.

Fran Weston and Laura Benvenuto informed the Mayor that Joe Zavardino was left off the agenda for appointment as Fire Prevention/Building/Fire Marshall. Motion by Councilman Sokoloski, seconded by Councilman Marana to amend the vote on the Construction appointments.

ROLL CALL VOTE - All in favor

MAYOR & COUNCIL COMMENTS –

Mayor Bazela stated this is the best staff and best council. Councilwoman Libby thanked the Mayor for all he does.

BENEDICTION –

Pastor Cho offered the Benediction.

ADJOURNMENT -

Motion by Councilman Sotiropoulos, seconded by Councilman Marana to adjourn the meeting at $7:55\ P.M.$

PAUL BAZELA, MAYOR

ATTEST:

Frances Weston Deputy Borough Clerk

Laura Benvenuto Technical Assistant, Building Department

Approved: March 13, 2013