A G E N D A
Tuesday, February 11, 2014
7:30 PM

CALL THE MEETING TO ORDER –

STATEMENT –

This is a Combined Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting has been advertised in the official Newspapers of the Borough, filed with the Borough Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.

SALUTE TO THE FLAG – SILENT PRAYER –

ROLL CALL -

Mayor Bazela, Councilwoman Libby, Councilman Marana, Councilman Piehler, Councilman Shepard, Councilman Sokoloski and Councilman Sotiropoulos.

APPOINTMENTS & PERSONNEL CHANGES –

Approve the appointment of Carmen Firenze of 604 Woodland Avenue to the Northvale Volunteer Fire Department, effective immediately.
By: 2nd: RC:

APPROVAL OF MINUTES –

Minutes of the Sine Die Meeting of December 30, 2013
By: 2nd: RC:

Minutes of the Reorganization Meeting of January 7, 2014
By: 2nd: RC:

MONTHLY REPORTS – (Correspondence on file in Borough Clerks Office)

Tax Collector
Police Department
Fire Prevention
Municipal Court
Building Department

CORRESPONDENCE –

DRAFT SUBJECT TO CHANGE

1. Letter – BCUA – Municipal Wastewater Management Plan – 12/23/13
re: Wastewater Management Plan Update

1a. Letter – BCUA – Same as above – 1/27/14
re: Requesting Resolution for above

2. Letter – Maser Consulting – December 11, 2013
re: Proposal LSRP Services – Northvale DPW

3. Letter – Maser Consulting – December 11, 2013
re: Proposal LSRP Services – White Avenue Pump Station

4. Letter – Maser Consulting – January 13, 2014
re: Survey & Lead Paint Screening Service – Deluxe Cleaners

5. Letter – Kathleen Costa – 530 Hughes Street - January 28, 2014
re: Address Issue w/neighbor

6. Letter – Verizon – October 17, 2013
re: New Consent Ordinance
Borough Ordinance #661-93 – Verizon Consent Ordinance

7. Letter – County of Bergen – February 3, 2014
re: Request for Ordinance – Paris/Livingston Street

RESOLUTIONS –

#2014-16 Approve the Application of the McGuire Senior Center for Bingo License
By: 2nd: RC:

#2014-17 Interboro Mutual Aid Group Agreement
By: 2nd: RC:

#2014-18 Resolution to Support and Participate in the Volunteer Tuition Program
By: 2nd: RC:

#2014-19 Affirming the Borough of Northvale's Role in the Preparation of the Borough's Wastewater Management Plan
By: 2nd: RC:

#2014-20 Authorize Maser Consulting to Provide LSRP Service for Northvale DPW – NVB-233
By: 2nd: RC:

DRAFT SUBJECT TO CHANGE

#2014-21 **Authorize Maser Consulting to Provide LSRP Service for the White Avenue Pump Station – NVB-234**
By: 2nd: RC:

#2014-22 **Authorize Maser Consulting to Provide Services for Former Deluxe Dry Cleaners – NVB-244**
By: 2nd: RC:

#2014-23 **Authorize Strategic Plan for Municipal Alliance Grant for Fiscal Year 2014**
By: 2nd: RC:

#2014-24 **Payment of Bills**
By 2nd: RC:

ORDINANCES – 2nd reading –

ORDINANCE #931-2014 – **AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

Motion –

Second –

Open Public Hearing –

Close Public Hearing –

Council Comments –

ROLL CALL VOTE:

ORDINANCE #932-2014 – **AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DEPARTMENT OF PUBLIC WORKS EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

Motion –

Second –

Open Public Hearing –

Close Public Hearing –

DRAFT SUBJECT TO CHANGE

Council Comments –

ROLL CALL VOTE:

ORDINANCE #933-2014 - AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY – POLICE CHIEF, CAPTAIN.

Motion –

Second –

Open Public Hearing –

Close Public Hearing –

Council Comments –

ROLL CALL VOTE:

ORDINANCES – 1st reading –

HEARING OF THE PUBLIC –

MAYOR & COUNCIL REPORTS –

BOROUGH ENGINEER REPORTS –

BOROUGH ATTORNEY REPORTS –

HEARING OF THE PUBLIC –

CLOSED SESSION –

#2014-25 PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT

By: 2nd: RC:

Negotiation -

HEARING OF THE PUBLIC –

ADJOURNMENT –

DRAFT SUBJECT TO CHANGE

By: 2ned: RC:

DRAFT SUBJECT TO CHANGE

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-16

Approve the Application of the McGuire Senior Center for Bingo License

BE IT RESOLVED by the Mayor and Council of the Borough of Northvale that the application for a bingo license for the James McGuire Senior Center is hereby approved.

DRAFT NOT APPROVED

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-17

INTERBORO MUTUAL AID GROUP AGREEMENT

WHEREAS, it is the intent of the undersigned municipalities, its fire departments and respective fire companies to enter into a mutual aid and assistance program pursuant to and required by law as set forth in NJAC 5:75A-2.2, and

WHEREAS, this agreement is intended to supersede any earlier agreements which may have been signed between the parties hereto, and

WHEREAS, this agreement shall be by and between the following boroughs, towns, municipalities, fire departments and fire companies and the parties agree to be bound thereby;

Alpine	Dumont	Norwood
Bergenfield	Harrington Park	Old Tappan
Closter	Haworth	Rockleigh
Cresskill	New Milford	Tenafly
Demarest	Northvale	

WHEREAS, it is necessary to have an agreement to define the obligations and duties of the parties of the Interboro Mutual Aid Group;

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties covenant and agree as follows:

(1) Call for assistance: All calls for assistance among the Mutual Aid members shall be made through the dispatch facility of the department or municipality requiring assistance to the dispatch facility for the town from which assistance is requested. The request for assistance shall come from the Fire Chief or other ranking officer in charge of the fire or emergency incident. The town(s) requesting the assistance shall give the following information: location of the fire or emergency incident, route to be taken, and type of equipment requested. Towns

requesting assistance shall have a police radio car on the town boundary line to meet the apparatus and escort them to the location of the fire or emergency incident if needed.

(2) The Fire Chief, Deputy Fire Chief, Assistant Fire Chief or ranking officer in charge of the fire department that called for assistance shall be in charge of the fire or emergency incident in accordance with NJAC 5:75 et. seq.. Apparatus reporting in from other towns shall report to the Staging Officer or other appropriate Commander at the scene prior to placing apparatus and personnel to work.

(3) There shall be no charge imposed against any member municipality or department receiving personnel, apparatus or equipment.

(4) Cost recovery may only be imposed where permitted by the New Jersey Uniform Fire Code; federal, state and local laws allowing for cost recovery involving hazardous material incidents; or cost recovery that is considered recoverable under law from responsible parties.

(5) Each of the undersigned municipalities agrees to assume the cost of loss or damage to its own equipment.

(6) It is understood and agreed that in the event of the failure of any of the departments to respond to the call for assistance, the department and municipality failing to respond shall in no way be liable.

(7) It is understood that the Agreement will take effect and be operative by all municipalities and departments that sign same until such time as any municipality or department provides notice of their intent to withdraw from the mutual aid group. A 30-day written notice shall be given by any party to this Agreement of their intention to withdraw from this Agreement. The agreement shall remain in full force thereafter as regards the remaining signators.

DRAFT

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-18

Resolution to Support and Participate in the Volunteer Tuition Credit Program (P.L. 1998, c.145)

WHEREAS, the Mayor and Council of the Borough of Northvale in the County of Bergen, deems is appropriate to enhance the recruitment and retention of volunteer firefighters and emergency medical volunteers in the Borough of Northvale; and

WHEREAS, the State of New Jersey has enacted P.L. 1998, c.145 which permits municipal government to allow their firefighting and emergency medical volunteers to take advantage of the Volunteer Tuition Credit Program at no cost to the municipal government.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Northvale in the County of Bergen that the Volunteer Tuition Program as set forth in P.L. 1998, c.145 is herewith adopted for the volunteer firefighters and emergency medical volunteers in the municipality; and

BE IT FURTHER RESOLVED that Wanda A. Worner, Borough Clerk is herewith delegated the responsibility to administer the program and is authorized to enter into all agreements and to maintain files of all documents as may be required under the P.L. 1998, c.145, a copy of which is herewith made part of this resolution.

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-19

Resolution Affirming the Borough of Northvale's Role in the Preparation of the Borough's Wastewater Management Plan

WHEREAS, the Borough of Northvale has received notification from the Bergen County Utilities Authority in a letter dated December 23, 2013, that the borough is responsible for wastewater management planning under NJAC 7:15-5.13 (B); and

WHEREAS, the Bergen County Utilities Authority in the same letter indicated its willingness to prepare a wastewater management plan for the portion of the borough in the Bergen County Utilities Authority service area provided the borough waives its responsibility for wastewater management planning within that area.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council that the borough will not request the planning responsibility for the borough in the updating and amending of the Wastewater Management Plan from the New Jersey Department of Environmental Protection.

DRAFT NOT APPROVED

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-20

Authorize Maser Consulting to Provide LSRP Services for Northvale DPW – NVB-233

WHEREAS, the Borough is in need of the above mentioned services for the above mentioned site; and

WHEREAS, Maser Consulting has provided a proposal dated December 11, 2013 to the Mayor and Council as follows: (more specifically spelled out in letter attached)

Task 1.0 – LSRP Retention

Fee not to exceed $2,500.00

*does not include $900.00 filing fee to the DEP

Task 2.0 – Receptor Evaluation and File Review

Fee not to exceed $6,500.00

Total Fees not to exceed **$9,000.00**

DRAFT NOT APPROVED

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

DRAFT NOT APPROVED

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-21

Authorize Maser Consulting to Provide LSRP Services for Northvale White Avenue Pump Station – NVB-234

WHEREAS, the Borough is in need of the above mentioned services for the above mentioned site; and

WHEREAS, the Maser Consulting has provided a proposal dated December 11, 2013 to the Mayor and Council as follows: (more specifically spelled out in letter attached)

Task 1.0 – LSRP Retention

Fee not to exceed $2,500.00

*does not include $900.00 filing fee to the DEP

Task 2.0 – Receptor Evaluation and File Review

Fee not to exceed $6,500.00

Total Fees not to exceed **$9,000.00**

DRAFT NOT APPROVED

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

DRAFT NOT APPROVED

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-22

Authorize Maser Consulting to Provide Services for Former Deluxe Cleaners Site – NVB-244

WHEREAS, the Borough is in need of the above mentioned services for the above mentioned site; and

WHEREAS, the Maser Consulting has provided a proposal dated 3 to the Mayor and Council as follows: (more specifically spelled out in letter attached)

Task 1.0 – Asbestos Containing Material Inspection and Sampling

Fee $5,940.00

Task 2.0 – ACM Report Preparation

Fee $2,200.00

Task 3.0 – Lead Based Paint Inspection and Hazard Assessment

Fee $1,260.00

Total Estimated Cost **$9,600.00**

DRAFT NOT APPROVED

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-23

Authorize Strategic Plan for Municipal Alliance Grant for Fiscal Year 2014

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies efforts to prevent alcoholism and drug abuse in communities throughout New Jersey; and

WHEREAS, the Mayor and Council of the Borough of Northvale in the County of Bergen, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and

WHEREAS, the Mayor and Council further recognize that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and

WHEREAS, the Mayor and Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Bergen;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey hereby recognizes the following:

1. the Mayor and Council does hereby authorize submission of a strategic plan for the Northvale Municipal Alliance grant for fiscal year 2014 in the amount of:

DEDR	$9,520.00
Cash Match	$2,380.00
In-Kind	$7,140.00

2. The Mayor and Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Piehler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

ORDINANCE #931-2014

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY.

BE IT ORDAINED by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. That the following annual salaries, wages and compensation shall be paid to Police Employees of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2014 through December 31, 2014:

EMPLOYEES HIRED PRIOR TO 01-01-2012

Lieutenant	125,876.00
Sergeant	118,165.00
Patrolman Beginning:	
Sixth year	111,996.00
Fifth year	98,131.00
Fourth year	94,245.00
Third year	70,363.00
Second year	56,466.00
First year	44,999.00
Training pay	39,723.00

EMPLOYEES HIRED AFTER 01-01-2012

Lieutenant	125,876.00
Sergeant	118,165.00
Patrolman Beginning:	
Seventh year	111,996.00
Sixth year	89,886.00
Fifth year	88,433.00
Fourth year	76,653.00
Third year	64,872.00
Second year	53,091.00
First year	41,311.00
Training pay	36,147.00

2nd READING FEBRUARY 11, 2014

Section 2. In addition to the compensation set forth in Section 1, each full time member of the Police Department hired before January 1, 2012, shall receive longevity pay as follows:

2% of annual base pay after 7 years of service
4% of annual base pay after 10 years of service
6% of annual base pay after 13 years of service
8% of annual base pay after 17 years of service
10% of annual base pay after 21 years of service

The following longevity schedule will take effect for all employees hired after January 1, 2012:

1.5% of annual base pay after 8 years of service
3% of annual base pay after 10 years of service
5% of annual base pay after 13 years of service
8% of annual base pay after 17 years of service
10% of annual base pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau.

Section 3. Time in excess of the basic work week or tour for a day performed by a Lieutenant, Sergeant or Patrolman shall be compensated for at the rate of time and one-half.

Section 4. Each full-time member of the Police Department under Contract shall receive a lump sum compensation for thirteen (13) holidays, payable between December 1 and 5, 2014.

Section 5. There shall be paid to each full-time member of the Police Department during the year of attainment of college credits towards a Police Science Degree and in each year of service thereafter the sum of:

$ 300.00 upon completion of 25 credits
$ 600.00 upon completion of 45 credits
$1,000.00 upon completion of an Associate's Degree
$1,500.00 upon completion of a Bachelor's Degree

Where an employee qualifies for a higher plateau of credits during the first half of a calendar year (January 1 through June 30), then said employee shall be entitled to higher educational incentive payments starting the first day of July 1 of that same year and in

each year of service thereafter. In the event that an Employee qualifies for a higher plateau of credits during the last half of the calendar year (July 1 through December 31), then the entitlement to higher educational compensation shall commence with the following January 1 and in each year of service thereafter.

Section 6. All full time employees of the Police Department shall be paid bi-weekly.

Section 7. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 8. This ordinance shall take effect immediately after passage and publication according to law.

PAUL BAZELA, MAYOR

Wanda A. Worner
Borough Clerk

Introduced: January 7, 2014

Passed:

2nd READING FEBRUARY 11, 2014

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

ORDINANCE #932-2014

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DPW CONTRACT EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. The Department of Public Works Contract Employees shall consist of one (1) Working Foreman/DPW Worker and as many DPW workers as may be deemed necessary, and the following annual salaries shall be paid retroactive to January 1, 2014.

DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED BEFORE JANUARY 1, 1995

2014	**2014**
Less than 1 year of service	$37,134.66
Beginning 2nd year of service	$58,126.52
Beginning 3rd year of service	$64,962.43
Beginning 4th year of service and thereafter	$71,798.34
Working Foreman	$6,317.73
C-2 License	$700.00

DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED AFTER JANUARY 1, 1995

2014	**2014**
Less than 1 year of service	$41,009.34
Beginning 2nd year of service	$48,142.21
Beginning 3rd year of service	$58,126.52
Beginning 4th year of service	$64,962.43
Beginning 5th year of service	$71,798.34
Working Foreman	$6,317.73
C-2 License	$700.00

All Employees, regardless of date of hire, in this bargaining unit shall receive a CDL stipend payable by separate check, before June 1 of the year in which it is due as follows:

Effective 1/1/14	$1,400.00

Section 2. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

EMPLOYEES HIRED BEFORE JANUARY 1, 1995

2% of the base annual pay after 5 years of service
4% of the base annual pay after 9 years of service
6% of the base annual pay after 13 years of service
8% of the base annual pay after 17 years of service
10% of the base annual pay after 21 years of service

EMPLOYEES HIRED AFTER JANUARY 1, 1995

Effective January 1, 1995, longevity pay will no longer be granted to any employees hired after January 1, 1995.

This shall be paid in two installments with first pay check in July and first pay check in December of each year, and is not to exceed $7,500.00 in any one year. Retroactive longevity is to be paid to each employee for 2013 and is not to exceed $7,500.00.

Section 3. The Superintendent of Public Works will designate a member of the Department each week to be available on a Saturday, Sunday or Holiday. Such time will be classified as "Stand By" time and shall be paid at the rate of $150.00 per day.

Section 4. Each new and existing employee of the Department of Public Works shall receive $1,350.00, effective January 1, 2014 for clothing allowance. Clothing allowance shall be paid by separate check in 2 (two) equal installments. The 1st (first)payment shall be in the 1st (first) pay period of each year and the 2nd (second) payment shall be during the 1st (first) pay period in July of each year.

Section 5. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half.

Section 6. All full time employees of the Department of Public Works shall be paid bi-weekly.

Section 7. All ordinances and parts of ordinances inconsistent herewith are repealed.

Section 8. This Ordinance shall take effect immediately after passage and publication according to law.

PAUL BAZELA, MAYOR

Wanda A. Worner
Borough Clerk

Introduced: January 7, 2014

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

ORDINANCE #933-2014

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY – POLICE CHIEF, CAPTAIN.

BE IT ORDAINED by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. That the following annual salaries, wages and compensation shall be paid to Police Chief and Captain of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2014 through December 31, 2014 or as otherwise indicated.

Chief of Police	$152,500.00 – 2014
Captain	$146,000.00 – 2014

Section 2. Said compensation is intended to be the sole salaries, wages and compensation of each employee inclusive of longevity and no other compensation shall be given to either employee.

Section 3. All full time employees of the Police Department shall be paid bi-weekly.

Section 4. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 5. This ordinance shall take effect immediately after passage and publication according to the law.

PAUL BAZELA, MAYOR

ATTEST:

Wanda A. Worner, Borough Clerk

Introduced:

Passed:

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

MOTION:

SECOND:

RESOLUTION #2014-25

Providing for a Meeting not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act

WHEREAS, the Council of the Borough of Northvale is subject to certain requirements of the Open Public Meetings Act, NJSA 10:4-6, et seq; and

WHEREAS, the Open Public Meetings Act, NJSA 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by resolution; and

WHEREAS, it is necessary for the Council of the Borough of Northvale to discuss in session not open to the public certain matter relating to an item or items authorized by NJSA 10:4-12b, as listed below:

1. Matters required by law to be confidential
2. Matter involving individual privacy
3. Matters relating to a collective bargaining agreement

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Northvale that immediately after the adoption of this resolution the Council shall enter into closed session.

I hereby certify that this is a true copy of the Resolution passed by the Governing Body at their regular meeting held on _____, 2014

_____
Wanda A. Worner, Borough Clerk

Name	Yes	No	Absent	Abstain
Libby	☐	☐	☐	☐
Marana	☐	☐	☐	☐
Peihler	☐	☐	☐	☐
Shepard	☐	☐	☐	☐
Sokoloski	☐	☐	☐	☐
Sotiropoulos	☐	☐	☐	☐