

**AGENDA**  
**Sine Die Meeting of the Mayor and Council**  
**Tuesday, December 27, 2016**  
**7:00 PM**

**CALL THE MEETING TO ORDER –**

**STATEMENT –**

*“This is a Sine Die Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting has been advertised in the official Newspapers of the Borough, filed with the Borough Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.”*

**SALUTE TO THE FLAG – SILENT PRAYER –**

**ROLL CALL –**

Name	Present	Absent
Mayor Piehler	<input type="checkbox"/>	<input type="checkbox"/>
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>

**MINUTES –**

Combined Meeting of December 14, 2016

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**CORRESPONDENCE –**

1. [By-Laws Review](#) – 2012 (input by Councilman Marana and Attorney Paster)
2. [Verizon](#) – Request by Tilson Tech – Right of Way Consent for Installation Nodes

**RESOLUTIONS –**

**RESOLUTION #2016-160**

**TITLE: APPROVE EXTENSION OF NORTHVALE MUNICIPAL SOLID WASTE/RECYCLING COLLECTION AND DISPOSAL CONTRACT ON A MONTH TO MONTH BASIS UNTIL THE COMPLETION OF THE BIDDING PROCESS FOR A NEW SERVICE CONTRACT & AUTHORIZE THE BOROUGH CLERK TO ADVERTISE FOR RECEIPT OF BIDS**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana

<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

WHEREAS, the Borough of Northvale awarded a five (5) year contract to Miele Sanitation for the above mentioned services and said contract commenced on January 1, 2012; and

WHEREAS, the receipt of bids was not advertised within the sixty (60) days as required by law; and

WHEREAS, said contract is set to expire on December 31, 2016;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council (with the consent of the vendor) that the above contract is hereby extended on a month to month basis until the completion of the bidding process and award of a new contract;

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby authorized to place an advertisement in the Star Ledger and the Record with receipt of bids to occur sixty (60) days from the date of said advertisement (upon completion of the bid specifications and review same of the Borough Attorney).

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION #2016-161**

**TITLE: AUTHORIZE THE CHIEF FINANCIAL OFFICER TO ISSUE A REFUND DUE TO THE OVERPAYMENT OF TAXES**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

**BE IT RESOLVED** by the Mayor and Council of the Borough of Northvale that a warrant be drawn as indicated below in the designated amount representing a duplicate tax payment as follows:

Block/Lot	Name /Address	Date Paid	Amount
506/25	Debra D'Elia 442 Tappan Road Northvale, NJ 07647	11/15/2016	\$2,578.00

**BE IT FURTHER RESOLVED** that the refinance of the property took place in November and payment from Robert A. Silber (Debra D'Elia's attorney) and Valley National Bank caused the overpayment and the attorney and the property owner request that the overpayment be refunded to Ms. D'Elia.

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION #2016-162**

**TITLE: AUTHORIZE THE TAX COLLECTOR TO CANCEL 2016 PRELIMINARY TAX DUE TO TOTALLY DISABLED VETERAN STATUS AND AUTHORIZE THE CHIEF FINANCIAL OFFICER TO ISSUE A REFUND OF THE CANCELED TAXES**

WHEREAS, 2016 Preliminary Taxes were paid in a timely fashion for Block 406 Lot 21 by the homeowner Robert Murphy; and

WHEREAS, Mr. Murphy has been granted Totally Disabled Veteran Tax Exempt Status by the Veterans Administration for the 2016 Tax Year; and

WHEREAS, the cancellation of the 2016 Preliminary Tax for Block 406 Lot 21 is listed below:

Assessed To	Property Location	Amount	Quarter	Paid/Open
Robert Murphy	417 Wildwood Road	2,425.69	1 <sup>st</sup> Qtr	Paid
Robert Murphy	417 Wildwood Road	2,425.68	2 <sup>nd</sup> Qtr	Open

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale, that the Tax Collector is hereby authorized to cancel the 2016 Preliminary Tax amounts of \$4,851.37 from the tax records and the Chief Financial Officer is hereby authorized to issue a refund of \$4,851.37 to Robert Murphy for the overpayment of taxes.

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION #2016-163**

**TITLE: AUTHORIZE MAYOR PIEHLER TO SIGN NORTHVALE PBA LOCAL 233 CONTRACT FOR THE YEARS 2017 – 2022**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

BE IT RESOLVED that Mayor Piehler is hereby authorized to sign the above mentioned contract.

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION #2016-164**

**TITLE: TRANSFER OF FUNDS**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

WHEREAS, N.J.S.A.40:4-49 permits the transfer of appropriations during the last two months of the fiscal year from accounts showing unexpended balances to accounts in which commitments may exceed the original budgeted appropriations;

NOW THEREFORE, BE IT RESOLVED, that the attached transfers are hereby authorized in the total amount of \$166,500.00;

**NORTHVALE**

**TRANSFERS**

	<b>DEPT</b>	<b>FROM</b>	<b>TO</b>
Administration	SW		9,400.00
Administration	OE		18,500.00
Mayor & Council	OE		600.00
Financial Admin	OE	500.00	
Financial Audit	OE	1,200.00	
Tax Assessment	OE		2,200.00
Tax Collection	OE	4,000.00	
Legal Services	OE		38,000.00
Engineering Services	OE	8,000.00	
Planning Board	OE	3,500.00	
Construction Code	SW		7,800.00
Construction Code	OE		7,100.00
Code Compliance	SW	10,600.00	
Code Compliance	OE	900.00	
Worker's Comp Ins.	OE		1.00
Other Insurance	OE		599.00
Health Benefits	OE	4,000.00	
Police	SW	50,000.00	
Police	OE	5,000.00	
Emergency Management	OE	500.00	
Fire	OE	5,000.00	
Fire Hydrants Service	OE	700.00	
Ambulance Contribution	OE		10,000.00
Ambulance Repairs	OE	5,000.00	
Fire Prevention	SW	1,000.00	
Fire Prevention	OE	1,000.00	
DPW - Streets & Roads	SW		15,000.00
DPW - Streets & Roads	OE		3,500.00
Solid Waste Collection	OE	1,500.00	
Solid Waste Disposal	OE	1,600.00	
Recycling	OE	4,000.00	
Buildings & Grounds	OE	10,000.00	
Sewer	OE		23,000.00
Senior Van	SW		2,000.00
Animal Control	OE	500.00	
McGuire Senior Center	SW	5,500.00	
McGuire Senior Center	OE		9,600.00
Parks & Playgrounds	OE		4,600.00
Electricity	OE		4,000.00
Street Lighting	OE	8,000.00	
Natural Gas	OE	8,000.00	
Water	OE		600.00
Gasoline	OE	25,000.00	
Social Security	OE		10,000.00
Municipal Court	OE	1,500.00	

166,500.00 166,500.00

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION #2016-165**

**TITLE: CANCEL CAPITAL IMPROVEMENT AUTHORIZATIONS**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

WHEREAS, certain General Capital Improvement Authorizations' balances remain dedicated to capital projects now completed and/or cancelled; and

WHEREAS, it is necessary to formally cancel said balances so that the unexpended balances may be credited to Capital Surplus and/or Capital Improvement Fund, and unused debt authorizations may be canceled;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Northvale, that the following unexpended and dedicated balances of General Capital Improvement Authorizations be canceled and the total amount of \$620,986.52 be credited to General Capital Surplus and/or Capital Improvement Fund and unused Debt Authorization be cancelled.

Bond Ordinance # 879-2010	\$ 56,761.82
Bond Ordinance # 893-2011	\$ 1,069.45
Bond Ordinance # 902-2011	\$ 9,000.00
Bond Ordinance # 910-2012	\$305,328.61
Bond Ordinance # 911-2012	\$ 6,797.17
Bond Ordinance # 912-2012	\$ 37,218.95
Bond Ordinance # 923-2013	\$128,846.36
Bond Ordinance # 924-2013	\$ 48,152.18
Bond Ordinance # 926-2013	\$ 27,811.98
<b>TOTAL</b>	<b>\$620,986.52</b>

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION #2016-166**

**TITLE: PAYMENT OF BILLS**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

WHEREAS, claims have been submitted to the Borough of Northvale in the following amounts under various funds of the borough:

Current Appropriations	\$54,215.17
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General Capital Fund	\$61,919.28
Animal Trust	\$437.00
Recreation Trust	\$1,115.00
Escrow Trust	\$3,792.57
Food Trust	\$3,391.50
<b>TOTAL</b>	<b>\$124,870.52</b>

WHEREAS, above claims have been listed and summarized in the attached Bills List Report, and the corresponding vouchers have been reviewed and approved by the department head, council liaison, finance committee, and the chief financial officer; and

WHEREAS, the Chief Financial Officer has determined that the funds have been properly appropriated for such purposes and are available in the Borough of Northvale, and that the claims specified on the schedule attached hereto, following examination and approval by the finance committee, be paid and checks issued accordingly; and

WHEREAS, claims have already been paid in the following amounts for the purpose specified below during the course of the year:

Payroll – Salaries & Wages	12-02-2016	\$223,805.09
Payroll – Salaries & Wages	12-16-2016	\$157,663.99
Health Benefits	December 2016	\$45,146.95
Debt Service – Notes Interest	November 2016	\$26,973.33
Local School Taxes	December 2016	\$761,861.00
<b>TOTAL</b>		<b>\$1,215,450.36</b>

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Northvale that the claims totaling \$1,340,320.88 and ratified respectively.

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\*\*\*\*\*

**HEARING OF THE PUBLIC –**

**ORDINANCES – 2<sup>nd</sup> reading –**

**ORDINANCE # 965-2016 - AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** The employees herein designated shall be paid up to the annual salaries as follows:

POSITION/TITLE	2016 SALARY
Mayor	5,507.00
Council Members	3,886.00
Borough Clerk	77,971.00
Safety Director	500.00

Election Official	500.00
Clerk Typist	27,801.00
Deputy Clerk	2,404.00
Information Technology Coordinator	6,556.00
Chief Financial Officer	26,226.00
Accounting Assistant	34,374.00
Qualified Purchasing Agent	4,120.00
Tax Collector	63,080.00
Tax Assessor	5,000.00
Assistant to Tax Assessor	16,391.00
Planning Zoning Secretary	4,528.00
OEM Coordinator	1,296.00
Construction Code Official	20,088.00
UCC Sub-code Official	8,894.00
Fire Sub-code Official	9,213.00
Electrical Sub-code Official	10,927.00
Plumbing Sub-code Official	7,491.00
Construction Code Technical Assistant	37,474.00
Code Compliance Officer	15,970.00
Code Compliance Secretary	1,459.00
Fire Prevention Officer	18,469.00
Fire Prevention Inspector	9,069.00
Fire Prevention Inspector	10,282.00
Fire Prevention Secretary	2,073.00
Magistrate	26,056.00
Acting Judge	125.00 per session
Court Administrator	37,559.00
Deputy Court Clerk	14,282.00
Recording Clerk	Up to 25.00 per hour
Municipal Court Attendant	75.00 per session
Prosecutor	12,632.00
Public Defender	4,946.00
DPW Superintendent	93,919.00
DPW Part-time / Seasonal Worker	10.00 – 15.00 per hour
DPW Full-time / Building Custodian	38,192.00
Recycling Coordinator	3,399.00
Recycling / DPW Secretary	3,661.00
Registrar of Vital Statistics	6,941.00
Deputy Registrar	4,907.00
Board of Health Secretary	2,592.00
Nurse	8,482.00
Pest Control Officer	3,887.00
Senior Center Director	37,000.00
Senior Center Bookkeeper	Up to 13.75 per hour
Senior Center Kitchen Aide	Up to 10.30 per hour
Senior Center – Office Help	Up to 13.69 per hour
Senior Van Driver	Up to 13.72 per hour
Fire Department Engineer	1,700.00
Library Director	68,000.00 (effective March 15)
Youth Services Librarian	38,000.00
Youth Services Librarian (NJ Certified)	40,000.00
Library Assistant	Up to 15.00 per hour
Library Monitor / Page	Up to 8.50 per hour
Library Custodian	Up to 15.00 per hour

**Section 2.** The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 21.18

**Section 3.** In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau in that calendar year.

Non-contractual employees hired after January 1, 1993 are not eligible for longevity.

**Section 4.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

**Section 5.** All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

**Section 6.** Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

**Section 7.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 8.** Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2016.

**Section 9.** This ordinance shall take effect immediately after passage and publication according to law.

**OPEN PUBLIC HEARING –**

**CLOSED PUBLIC HEARING –**

**COUNCIL COMMENTS –**

**ROLL CALL VOTE:**

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**ORDINANCE #966-2016 - AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY – POLICE CHIEF, CAPTAIN**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

**BE IT ORDAINED** by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** That the following annual salaries, wages and compensation shall be paid to Police Chief and Captain of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2016 through December 31, 2016 or as otherwise indicated.



Chief of Police \$167,571.00

Captain \$159,701.00

**Section 2.** Said compensation is intended to be the sole salaries, wages and compensation of each employee inclusive of longevity and no other compensation shall be given to either employee.

**Section 3.** All full time employees of the Police Department shall be paid bi-weekly.

**Section 4.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 5.** This ordinance shall take effect immediately after passage and publication according to the law.

**OPEN PUBLIC HEARING –**

**CLOSED PUBLIC HEARING –**

**COUNCIL COMMENTS –**

**ROLL CALL VOTE:**

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**MAYOR & COUNCIL REPORT –**

**BOROUGH ENGINEER REPORT –**

**BOROUGH ATTORNEY REPORT –**

**HEARING OF THE PUBLIC –**

**CLOSED SESSION –**

**ADJOURNMENT – TIME: \_\_\_\_\_**

Motion	Second	Name
<input type="checkbox"/>	<input type="checkbox"/>	Councilwoman Macchio
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marana
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Shepard
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Small
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sokoloski
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Sotiropoulos

Name	Yes	No	Absent	Abstain
Councilwoman Macchio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Marana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Shepard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sokoloski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councilman Sotiropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>