

BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

ORDINANCE # 1014-2019

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION
OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY
OF BERGEN AND STATE OF NEW JERSEY**

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The employees herein designated shall be paid up to the annual salaries as follows:

POSITION/TITLE	2019 SALARY
Mayor	5,702.00
Council Members	4,023.00
Borough Clerk	80,724.00
Safety Director	500.00
Election Official	500.00
Clerk Typist	31,436.00
Deputy Clerk	2,519.00
Information Technology Coordinator	6,788.00
Chief Financial Officer	27,151.00
Accounting Assistant	(35,588.00) 34,976.00
Qualified Purchasing Agent	4,265.00
Tax Collector	65,306.00
Tax Assessor	5,000.00
Assistant to Tax Assessor	16,970.00
Planning Zoning Secretary	4,688.00
OEM Coordinator	1,303.00
Construction Code Official	22,385.00
UCC Sub-code Official	9,207.00
Fire Sub-code Official	9,538.00
Electrical Sub-code Official	11,313.00
Plumbing Sub-code Official	(9,500.00) 7,755.00
Construction Code Technical Assistant	(47,522.00) 38,797.00
Code Compliance Officer	16,825.00
Code Compliance Secretary	(1,850.00) 1,510.00
Fire Prevention Officer	19,121.00
Fire Prevention Inspector	(7,000.00) 7,765.00
Fire Prevention Inspector	(9,500.00) 10,645.00
Fire Prevention Secretary	(2,628.00) 2,146.00

Magistrate	26,976.00
Acting Judge	125.00 per session
Court Administrator	38,885.00
Deputy Court Clerk	14,532.00
Recording Clerk	Up to 25.00 per hour
Municipal Court Attendant	75.00 per session
Prosecutor	13,078.00
Public Defender	5,120.00
DPW Superintendent	97,234.00
DPW Part-time / Seasonal Worker	10.00 – 15.00 per hour
DPW Full-time / Building Custodian	39,541.00
Recycling Coordinator	3,519.00
Recycling / DPW Secretary	3,837.00
Registrar of Vital Statistics	7,186.00
Deputy Registrar	5,142.00
Board of Health Secretary	2,717.00
Pest Control Officer	4,024.00
Senior Center Director	38,307.00
Senior Center Bookkeeper	Up to 14.24 per hour
Senior Center Kitchen Aide	Up to 10.66 per hour
Senior Center – Office Help	Up to 14.17 per hour
Senior Van Driver	Up to 18.00 per hour
Fire Department Engineer	1,700.00
Library Director	65,000.00
Youth Services Librarian (NJ Certified)	44,100.00
Library Assistant	14.00 – 18.50 per hour
Library Monitor / Page	Up to 12.00 per hour
Library Custodian	Up to 15.00 per hour
Special Events Coordinator	5,000.00

Section 2. The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 21.93

Section 3. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau in that calendar year.

Non-contractual employees hired after January 1, 1993 are not eligible for longevity.

Section 4. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

Section 5. All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

Section 6. Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

Section 7. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 8. Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2019.

Section 9. This ordinance shall take effect immediately after passage and publication according to law.

PATRICK MARANA, MAYOR

Attest:

Wanda A. Worner, Borough Clerk

Introduced: December 11, 2019

Passed: December 30, 2019