

**BOROUGH OF NORTHVALE**  
**County of Bergen**  
**State of New Jersey**

**ORDINANCE # 905-2012**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION  
OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY  
OF BERGEN AND STATE OF NEW JERSEY**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** The employees herein designated shall be paid up to the annual salaries as follows:

<b>POSITION/TITLE</b>	<b>2012 SALARY</b>
Mayor	4,491.00
Councilperson	3,486.00
Borough Clerk	65,335.00
Safety Director	500.00
Election Official	500.00
Clerk Typist	26,112.00
Deputy Clerk	2,466.00
Chief Financial Officer	22,400.00
Accounting Assistant	30,840.00
Tax Collector/Treasurer	51,974.00
Tax Assessor	5,000.00
Assistant to Tax Assessor	5,810.00
Planning Zoning Secretary	4,062.00
OEM Coordinator	1,162.00
Construction Code Official	16,119.00
UCC Sub-code Official	5,600.00
Fire Sub-code Official	5,743.00
Electrical Sub-code Official	5,416.00
Plumbing Sub-code Official	6,720.00
Construction Code Technical Assistant	33,621.00
Code Compliance Officer	12,424.00
Code Compliance Secretary	1,308.00
Fire Prevention Officer	16,570.00
Fire Prevention Inspector	7,184.00
Fire Prevention Inspector	9,225.00
Fire Prevention Secretary	1,859.00
Magistrate	23,377.00
Acting Judge	125.00 per session

Court Administrator	33,698.00
Deputy Court Clerk	12,813.00
Recording Clerk	11.25 per hour
Municipal Court Attendant	18.14 per hour
Prosecutor	11,333.00
Public Defender	4,437.00
DPW Superintendent	86,463.00
DPW Part-time	10.00 to 15.00 per hour
Recycling Coordinator	3,070.00
Recycling / DPW Secretary	2,645.00
Registrar of Vital Statistics	6,226.00
Deputy Registrar	4,993.00
Board of Health Meetings (12 Meetings)	480.00
Nurse	7,609.00
Pest Control Officer	3,487.00
Senior Center Director	36,982.00
Senior Center Bookkeeper	12.33 per hour
Senior Center Kitchen Aide	9.41 per hour
Senior Center – Office Help	12.27 per hour
Senior Van Driver	12.30 per hour
Fire Department Engineer	1,808.00

**Section 2.** The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 19.00

**Section 3.** In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau in that calendar year.

Non-contractual employees hired after January 1, 1993 are not eligible for longevity.

**Section 4.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

**Section 5.** All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

**Section 6.** Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

**Section 7.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 8.** Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2012.

**Section 9.** This ordinance shall take effect immediately after passage and publication according to law.

PAUL BEZELA, MAYOR

Attest:

Wanda A. Worner, Borough Clerk

Introduced: January 3, 2012

Passed: February 8, 2012