

MINUTES
Reorganization Meeting of the Mayor and Council
Tuesday, January 3, 2012
7:30 PM

CALL THE MEETING TO ORDER –

Mayor Bazela called the meeting to order at 7:30 PM in the Council Chambers of the Municipal Building located at 116 Paris Avenue, Northvale, New Jersey 07647.

STATEMENT –

Mayor Bazela read the “Sunshine Statement” into the record, as follows:

“This is a Reorganization Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting has been advertised in the official Newspapers of the Borough, filed with the Borough Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.”

OATHS OF OFFICE –

Mayor Bazela administered the Oath of Office to the following:

Councilman Kenneth Shepard – 3 year term expiring 12/31/14

Councilman Roy Sokoloski – 3 year term expiring 12/31/14

Mayor Bazela administers the Oath of Office to Ed Rejmaniak, Northvale Volunteer Fire Department Chief.

ROLL CALL OF THE NEW COUNCIL –

Mayor Bazela, Councilwoman Libby, Councilman Marana, Councilman Piehler, Councilman Shepard, Councilman Sokoloski and Councilman Sotiropoulos.

Also present: Meghan Thomlinson for Gregg Paster, Borough Attorney, Paul Niehoff, Borough Engineer and Wanda A. Worner, Borough Clerk.

SALUTE TO THE FLAG –

Boy Scouts lead the Salute to the Flag.

INVOCATION –

Father Jerry Hahn offered the Invocation at this time.

BY LAWS –

Mayor Bazela stated that Roberts Rules of Order Shall Prevail until the 2012 By-Laws are reviewed by a committee to be appointed by the Mayor.

Motion by Councilman Marana; seconded by Councilman Piehler.

ROLL CALL VOTE: All in favor.

COUNCIL PRESIDENT –

Motion by Councilman Sotiropoulos; seconded by Councilwoman Libby to nominate Councilman Ed Piehler as Council President for 2012.

ROLL CALL VOTE: All present in favor.

APPOINTMENTS & PERSONNEL CHANGES –

Motion by Councilman Marana; seconded by Councilman Shepard to approve the appointment of Ben Gallo as a roadman for the Department of Public Works, effective immediately.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Sokoloski; seconded by Councilman Sotiropoulos to approve the appointment of Richard Scaglione as a part time employee for the Department of Public Works, effective immediately.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Marana; seconded by Councilman Piehler to approve the appointment of Roger Hauser as Municipal Court Judge, effective immediately.

ROLL CALL VOTE: All present in favor.

PROFESSIONAL APPOINTMENTS –

Motion by Councilman Marana; seconded by Councilwoman Libby to approve the appointment of Gregg F. Paster & Associates as Borough Attorney with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilwoman Libby to approve the appointment of Maser Consulting as Borough Engineer with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Sokoloski; seconded by Councilman Sotiropoulos to approve the appointment of Steve Wielkotz of Ferraioli, Wielkotz, Cerullo & Cuva, P.A. as Borough Auditor with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilman Marana to approve the appointment of Steven Rogut of Rogut McCarthy as Bonding Attorney with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilwoman Libby to approve the appointment of Florio & Kenny LLP as Tax Appeal Attorney with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilwoman Libby to approve the appointment of Maser Consulting as Environmental Engineer LSRP with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilman Shepard to approve the appointment of Michael Kauker of Kauker and Kauker as Planner with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilwoman Libby to approve the appointment of Otterstedt Insurance Agency as Risk Manager with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Approve the appointment of NO RFQ RECEIVED, CLERK TO RE-BID, as Real Estate Consultant/Appraiser with a term ending 12/31/12.

Motion by Councilman Marana; seconded by Councilman Sokoloski to approve the appointment of Millenium Strategies as Grantswriter with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilman Sotiropoulos to approve the appointment of Mark P. Fierro, Esq as Prosecutor with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilman Sotiropoulos to approve the appointment of Jordan D. Yuelys as Public Defender with a term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Planning Board –

Mayor’s Appointments –

Class II Member – Edward Giannotti -one year term ending 12/31/12
Class IV Member – George Vollmer - four year term ending 12/31/15

Council’s Appointment –

Motion by Councilman Piehler; seconded by Councilman Shepard to approve the appointment of Councilman Sokoloski as Class III member of the Planning Board with a one year term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Senior Center Board of Trustees –

Motion by Councilwoman Libby; seconded by Councilman Sotiropoulos to approve the following appointments to the Senior Center Board of Trustees:

Class I Member – Mayor Paul Bazela - term concurrent with Mayor’s term
Class II Member – Councilwoman Libby – term concurrent with Council term
Class III Member – Edward Giannotti – one year term ending 12/31/12
Class IV Member – Shirley Liu – 3 year term ending 12/31/14
Class IV Member – Pastor Joel Van Briggie – 3 year term ending 12/31/14
Class IV Member – Rachel Bentancourt – 3 year term ending 12/31/14
Class IV Member – Raffi Jamgotchian – 3 year term ending 12/31/14

ROLL CALL VOTE: All present in favor.

Board of Health –

Motion by Councilman Sokoloski; seconded by Councilman Marana to approve the appointment of Patrice Hunkin, RN to the Board of Health for a 3 year term ending 12/31/14.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilman Sotiropoulos to approve the appointment of David Magnotta to the Board of Health for a 3 year term ending 12/31/14.

ROLL CALL VOTE: All present in favor.

Others –

Motion by Councilman Sokoloski to approve the appointment of Community Affairs Co-Chairwomen, Dolores Alfis and Diane Frohlich for a one year term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Marana; seconded by Councilman Sotiropoulos to approve the appointment of Andria Merlo-Cometa, Lisa Fleury, Linda Levine, Reverend Joel Van Briggie, Father Jerry, Tony Ubl, Mike Pizzi and Dolores Alfis to the Cultural Arts Committee for a one year term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Shepard; seconded by Councilman Sokoloski to approve the appointment of Richard Scaglione and Jeff Marcason to the Beautification Committee for a one year term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Sokoloski; seconded by Councilman Shepard to approve the appointment of Peter Perretti and Daniel Cooke to the Flood Committee for a one year term ending 12/31/12.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Piehler; seconded by Councilman Sotiropoulos to approve the members of the Recreation Executive Board for a one year term ending 12/31/12.

Chairperson – Bob Pisano	Assistant – TBA
Secretary – Debbie Lent	
Baseball – Jim Rawdon	Assistant – Raul Rodriguez
Rifle Range – Heinz Schroeder	Assistant – William Amend
Softball – Nancy Sytsma	Assistant - TBA
Basketball – Dave Uglione	Assistant – Joseph McGuire
Soccer – Raffi Jamgotchian	Assistant – Rich Fleury

ROLL CALL VOTE: All present in favor.

Motion by Councilman Marana; seconded by Councilman Piehler to approve Fire Department Line Officers for 2012 for a one year term ending 12/31/12.

Fire Chief – Ed Rejmaniak
Asst. Chief – Briant Bodrato
Captain – Brian Englund
Lieutenant – Mike Gaggin
Lieutenant – CJ Amorosso
Lieutenant – Matthew Amos
Lieutenant – Kenneth Shepard
Engineer – Frank Ferraro

ROLL CALL VOTE: Councilman Marana, Councilman Piehler, Councilwoman Libby, Councilman Sokoloski and Councilman Sotiropoulos voted yes. Councilman Shepard abstained.

POLICE DEPARTMENT PERSONNEL –

Motion by Councilman Sokoloski; seconded Councilman Shepard to approve the following Police Department Personnel:

Crossing Guards:

Dolores Alfis	Gerard Lenahan
Gaynor D’Ercole	June Puglia
Joe Dimeglio	Kurt Sidorak
Sheldon Berg	
Marion Piehler	

Alternate Crossing Guards:

Richard Honig	Mary O’Connel	Paul Iulo
Alisa Perretti	Danielle Tracy	

Court Officer – Joe Mancini

ROLL CALL VOTE: Councilman Sokoloski, Councilman Shepard, Councilwoman Libby, Councilman Marana and Councilman Sotiropoulos voted yes. Councilman Piehler abstained.

CONSTRUCTION CODE – ZONING – FIRE PREVENTION – OEM

Motion by Councilman Marana; seconded by Councilman Sokoloski to approve the appointments of the following:

Building Inspector – Nick Lepore – one year term ending 12/31/12
 Code Compliance Officer – Nick Lepore – one year term ending 12/31/12
 Zoning Officer – Nick Lepore – one year term ending 12/31/12
 Fire Inspector – Nick Lepore – one year term ending 12/31/12
 Fire Inspector – Charles Batch – one year term ending 12/31/12
 Elevator Inspector – State of NJ DCA – one year term ending 12/31/12

ROLL CALL VOTE: All present in favor.

COUNCIL APPOINTMENTS –

Motion by Councilman Marana; seconded by Councilman Shepard to approve the following appointments to the 2012 Standing Committee:

2012 STANDING COMMITTEES

Councilman Ed Piehler
 Board of Education; NVRHS; Grants; Recreation Parks, Open Space & Playgrounds
Alternate: Kenneth Shepard

Councilman Pat Marana
 Finance & Taxation; Building Department; Emergency Management
 Flood Committee & Zoning Department
Alternate: Roy Sokoloski

Councilman Kenneth Shepard
 Department of Public Works; Buildings and Grounds; Fire Department; Fire Prevention
Alternate: Ed Piehler

Councilman Roy Sokoloski
 Planning Board; Board of Health; Pre-school; Insurance, Safety & Risk Management
 Licenses and Permits
Alternate: Gloria Libby

Councilwoman Gloria Libby

Beautification Committee; Cultural Arts Committee; Community Affairs;
McGuire Senior Center; Golden Age Club
Alternate: Peter Sotiropoulos

Councilman Sotiropoulos
Police Department; Ambulance Corps; Public Safety and Municipal Court
Alternate: Pat Marana

ROLL CALL VOTE: All present in favor.

2012 SPECIAL COMMITTEES –

Motion by Councilman Sokoloski; seconded by Councilman Marana to approve the following appointments to the 2012 Special Committees:

COMMUNITY DEVELOPMENT

Mayor Bazela
Alternate – Councilwoman Libby
Council Rep – Councilman Sokoloski
Alternate – Councilman Marana

PERSONNEL COMMITTEE

Councilman Marana
Councilman Sotiropoulos
Councilwoman Libby

NEGOTIATION COMMITTEE

Councilman Piehler
Councilman Sokoloski
Councilwoman Libby

ROLL CALL VOTE: All present in favor.

RESOLUTIONS –

Motion by Councilman Marana; seconded by Councilman Shepard to approve Resolution #'s 2012-01 through 2012-14, on Consent Agenda as follows:

RESOLUTION #2012-01

Confirmation of Professional Appointments & Authorize the Borough Attorney to Prepare Professional Service Agreements for Same

WHEREAS, the Borough of Northvale requires the services of several professionals for the year 2012 as required by law and is authorized to retain such professionals without public bidding pursuant to N.J.S.A. 40A:11-5(a)(i) of the Local Public Contracts Law; and

WHEREAS, the budget for the year 2012 will contain the necessary appropriations in such amount as may be reasonably estimated and required for each such professional; and

WHEREAS, Mayor Bazela has duly appointed and the Council of the Borough of Northvale has duly confirmed the following professional appointments for the year ending December 31, 2012:

Borough Attorney - Gregg F. Paster and Associates
18 Railroad Avenue – Suite 104
Rochelle Park, New Jersey 07662

Borough Auditor - Steven Wielkocz, Ferraioli, Wielkocz, Cerullo Cuva
401 Wanaque Avenue
Pompton Lakes, New Jersey 07442

Borough Engineer	-	Maser Consulting 200 Valley Road, Suite 400 Mt. Arlington, New Jersey 07856
Bonding Attorney	-	Steven Rogut of Rogut McCarthy LLC 37 Alden Street Cranford, New Jersey 07016-2106
Risk Management Consultant	-	Otterstedt Insurance Agency 540 Sylvan Avenue Englewood Cliffs, NJ 07632
Planner	-	Kauker & Kauker, LLC 356 Franklin Avenue Wyckoff, New Jersey 07481
Tax Appeal Atty	-	Florio & Kenny LLP 100 Hudson Street Hoboken, New Jersey 07030
Real Estate Consultant	-	T/B/A
Grantswriter	-	Millenium Strategies, LLC 60 Roseland Avenue Caldwell, New Jersey 07066
Prosecutor	-	Mark P. Fierro, Esq. 226 Main Street, Suite 303 Fort Lee, New Jersey 07024
Public Defender-		Jordan D. Yuelys 505 Main Street, Suite 304 Hackensack, New Jersey 07601
Environmental - Engineer LSRP		Maser Consulting 200 Valley Road, Suite 400 Mt. Arlington, New Jersey 07856

NOW, THEREFORE, BE IT RESOLVED that the services to be rendered pursuant hereto are hereby determined to be “Professional Services” pursuant to N.J.S.A. 40A:11-2(6) and the same are to be performed by a person and entity authorized by law to practice a recognized profession whose practice is regulated by law.

BE IT FURTHER RESOLVED that the Mayor and Council hereby directs the Borough Attorney to prepare the Professional Service Agreements for execution and delivery by all of the above professionals.

BE IT FURTHER RESOLVED that the Borough Clerk is hereby directed to cause a notice of the Contract Award to be published as required by law.

RESOLUTION #2012-02

Approve Council Meeting Dates for 2012

BE IT RESOLVED, pursuant to “Open Public Meetings Law” P.L. 1975, c.231 adopted by the Legislature of the State of New Jersey effective January 1976, the dates, time and place of the meetings to be held by the Mayor and Council of the Borough of Northvale for the year 2012 be and they are as follows: All Borough Council meetings to be held at the Municipal Center, 116 Paris Avenue, Northvale, New Jersey at 7:30 PM.

COMBINED WORK AND REGULAR MEETINGS

January 11, February 8, March 14, April 11, May 9, June 13, July 11, August 8, September 12, October 10, November 14, December 12.

GRIPE NIGHT

First Tuesday Evening of the Month - 7 to 8PM **These meetings are informal meetings with the public. No action is taken.

BUDGET WORK SESSIONS

These meetings will be held on Tuesday evenings at 7:00 PM commencing on a date to be determined and will continue until the completion of the 2012 budget.

RESOLUTION #2012-03

Designate Due Dates for Taxes and Interest Rate for Delinquent Taxes

BE IT HEREBY RESOLVED by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, that taxes due the Borough of Northvale, shall be payable on February 1st, May 1st, August 1st and November 1st of each year, with a ten (10) day grace period, after which dates, if unpaid, they shall become delinquent; and

BE IT FURTHER RESOLVED, that from and after the respective dates hereinbefore provided for taxes to become delinquent, the taxpayer on property assessed shall be subject to interest of eight per centum (8%) on the first \$1,500 of delinquent tax payments; and eighteen per centum (18%) on amounts over \$1,500 and the interest shall remain at eighteen per centum (18%) until all delinquent balances are brought current; and

BE IT FURTHER RESOLVED, that the interest rate so stated will revert back to the due date on any installment of taxes received after the expiration of the ten day grace period or as otherwise provided in this resolution; and

BE IT FURTHER RESOLVED, that Chapter 75, Public Laws of 1991 permit a municipality a 6% penalty on delinquent accounts totaling \$10,000.00 as of December 31st of the Current year.

NOW, THEREFORE, BE IT RESOLVED that the Tax Collector shall calculate interest to December 31 to determine delinquent accounts over \$10,000.00;

BE IT FURTHER RESOLVED that the Tax Collector shall inform the so determined taxpayer in writing about this 6% flat fee penalty prior to December 1 of each year.

RESOLUTION #2012-04

Designate Official Depositories and Signatures

BE IT RESOLVED, that PNC Bank, Valley National Bank, Bank of New York National Community Division, Wachovia Bank, Fleet Bank, Bank of America, Hudson City Bank, Kearny Federal Bank, Commerce Bank, Chase Bank, New Jersey Cash Management be and they are hereby designated as depositories for the deposit and withdrawal of funds for the Borough of Northvale for the year 2009 and the Chief Financial Officer is hereby directed to deposit funds for the Borough of Northvale to the depositories designated. All checks, with the exception of the payroll and payroll agency account, to be signed by two of the following: the Mayor, the President of the Council, the Chief Financial Officer, and Borough Clerk. Checks drawn on the payroll and payroll agency account to be signed by the Chief Financial Officer or Borough Clerk.

BE IT FURTHER RESOLVED, that a facsimile signature of the Borough Clerk may be used by the Chief Financial Officer in cases of extreme emergency.

BE IT FURTHER RESOLVED, that any one of the aforementioned four authorized signers is solely authorized to initiate wire transfers from the Current Account for payment of bond maturities and interest.

BE IT FURTHER RESOLVED, proper signature cards be filed with the respective banks or depositories.

RESOLUTION #2012-05

Include the Following in the Borough’s Insurance Program

WHEREAS, the Borough of Northvale is a participating member of the Bergen County Municipal Joint Insurance Fund, relative to general liability and other coverages; and

WHEREAS, the “Fund” has adopted certain criteria to distinguish between bona fide municipal activities and other quasi-public entities not sponsored by the municipality and, therefore, not subject to coverage by the “Fund”; and

WHEREAS, it has been determined that in order to be covered by the “Fund” an organization or activity meet the test that its function is of the type that historically the Borough has provided with coverage and/or which services a bona fide public purpose typically met by local government, and the benefits of which are available to the municipality in general; and

WHEREAS, the Borough has asked the “Fund” to extend coverage to the following entities:

Class IV - Athletic Organizations

- Recreation Department Including:
- Softball Indoor Soccer
- Baseball
- Soccer
- Basketball

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale as follows:

Section 1. It is hereby certified that the above listed organization exists within the Borough of Northvale as a bona fide charitable, educational, or recreational activities of the municipality in general and as such are sponsored or subsidized directly or indirectly by the municipality.

Section 2. The Borough of Northvale does hereby request that the activities described herein be covered for general liability coverage in accordance with the applicable limits and restriction.

Section 3. A certified copy of this Resolution shall be filed with the Secretary of the Bergen County Municipal Joint Insurance Fund.

RESOLUTION #2012-06

Approve Appointment of Risk Manager Consultant and Authorize Mayor and Borough Clerk to Sign Risk Management Consultant Agreement

WHEREAS, the Borough of Northvale, County of Bergen, State of New Jersey is a current member of the Bergen County Municipal Joint Insurance Fund and the Municipal Excess Liability Joint Insurance Fund; and

WHEREAS, the Borough of Northvale desires the services of a Risk Management Consultant to perform various professional services in connection with its membership in the insurance funds; and

WHEREAS, the judgmental nature of the Risk Management Consultant’s duties renders comparative bidding impractical;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Borough Clerk be and are hereby authorized and directed to execute a Risk Management Consultant’s

Agreement with Otterstedt Insurance Agency and to cause a notice of this decision to be published according to N.J.S.A. 40A:11-5(1) (a) (1); and

BE IT FINALLY RESOLVED that a certified copy of this resolution be forwarded to the Risk Manager.

RESOLUTION #2012-07

Authorize Mayor Bazela to Sign Agreement with Munidex for Software and Hardware Maintenance for Police Department, Board of Health, Building Department, Borough Clerk, Tax & Finance

BE IT RESOLVED that Mayor Bazela be and is hereby authorized to sign the software maintenance agreement with Munidex for the year 2012.

RESOLUTION #2012-08

Designate Official Newspapers

BE IT RESOLVED that the following newspapers are designated as the official news media for the Borough of Northvale, effective January 1, 2012.

The Bergen Record
The Star Ledger

RESOLUTION #2012-09

Adopt a Cash Management Plan

WHEREAS, NJSA 40A:5-14 requires the Borough of Northvale to adopt a Cash Management Plan; and

WHEREAS, the Borough of Northvale adopts its Cash Management Plan annually; and

WHEREAS, the Cash Management Plan shall be designated to assure to the extent practicable the investment of local funds in interest bearing accounts and may be modified from time to time in order to reflect changes in Federal and State law or regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Borough of Northvale Cash Management Plan be continued for 2012.

RESOLUTION #2012-10

Authorize Mayor Bazela to Sign Agreement with Connor Strong Risk Management to Implement the CDL Program for 2012

BE IT RESOLVED that Mayor Bazela is hereby authorized to sign the above mentioned agreement.

RESOLUTION #2012-11

Authorize Mayor Bazela to Sign Agreement with the County of Bergen to Implement the HEP B Program for 2012

BE IT RESOLVED that Mayor Bazela is hereby authorized to sign the above mentioned agreement.

RESOLUTION #2012-12

Approve the Appointment of an Alternate Borough Prosecutor for the 2012 Municipal Court Sessions

WHEREAS, there exists a need for an Alternate Borough Prosecutors; and

WHEREAS, the Mayor has nominated E. Carter Corrison, Jr., Laura Nunnick, Margaret Sullivan and Thomas Randall as Alternate Borough Prosecutors to act in the absence of the Borough Prosecutor and the Council has agreed to accept these nominations;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Northvale hereby appoint the above mentioned as Alternate Borough Prosecutors to act in the absence of the Borough Prosecutor for a term of one (1) year.

RESOLUTION #2012-13

Appointment of Borough Recycling Coordinator

BE IT RESOLVED by the Mayor and Council of the Borough of Northvale that Jeffry Marcason be and is hereby appointed as the Borough's Recycling Coordinator for the year 2012.

RESOLUTION #2012-14

Approve the 2012 Temporary Budget

WHEREAS, Section 40A:4-19 of the Revised Statutes of the Local Budget Act provides that, where any contract, commitments or payments are to be made prior to the adoption of the 2012 budget, temporary appropriations be made for the purposes and amounts required in the manner and time therein provided; and

WHEREAS, the Director of Local Government Services has authorized that the Temporary Budget for the year 2012 cannot exceed twenty six and one-fourth (26.25%) percent of the prior years appropriations; and

WHEREAS, temporary appropriations are limited to twenty six and one-fourth percent (26.25%) of the total appropriations of the 2011 budget (\$7,714,075.00) exclusive of any appropriations made for debt service (\$763,519.00), capital improvement fund (\$0.00) and for public assistance (\$0.00), in the said 2011 Budget, is the sum of \$1,824,520.95 plus Debt Service \$635,885.00, for a total \$2,460,405.95;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Northvale, County of Bergen, that the following temporary appropriations be made and that a certified copy of this resolution be transmitted to the Chief Financial Officer for his records.

Administration & Executive	
Salaries and Wages	25,000.00
Other Expenses	25,000.00
Financial Administration	
Salaries and Wages	13,500.00
Other Expenses	5,000.00
Collection of Taxes	
Salaries and Wages	13,000.00
Other Expenses	3,000.00
Assessment of Taxes	
Salaries and Wages	3,000.00
Other Expenses	1,500.00

Legal Services & Costs	
Other Expenses	20,000.00
Engineering Services	
Other Expenses	7,500.00
Municipal Land Use Planning Bd.	
Salaries and Wages	1,000.00
Other Expenses	2,500.00
Municipal Court	
Salaries and Wages	18,000.00
Other Expenses	2,000.00
Public Defender	
Salaries and Wages	1,500.00
Prosecutor	
Salaries and Wages	3,000.00
Police	
Salaries and Wages	350,000.00
Other Expenses	20,000.00
Ambulance	
Contribution	5,000.00
Emergency Management Services	
Salaries and Wages	500.00
Other Expenses	500.00
Fire	
Other Expenses	10,000.00
Fire House Rental	10,000.00
Fire Hydrant Service	20,000.00
Fire Prevention Bureau	
Salaries and Wages	9,000.00
Other Expenses	1,000.00
Public Works	
Salaries and Wages	140,000.00
Other Expenses	15,000.00
Garbage & Trash Removal	
Solid Waste Collection	70,000.00
Solid Waste Disposal	50,000.00
Recycling	
Salaries and Wages	1,500.00
Other Expenses	2,500.00
Buildings & Grounds	
Other Expenses	9,500.00
Sewer Maintenance	
Other Expenses	1,500.00
Vehicle Maintenance – Sr. Van Driver	
Salaries and Wages	5,000.00
Other Expenses	1,000.00
Board of Health	
Salaries and Wages	6,000.00
Other Expenses	9,000.00

Animal Control	
Other Expenses	2,000.00
James F. McGuire Memorial Center	
Other Expenses	10,000.00
Parks & Playgrounds	
Other Expenses	3,000.00
Summer Recreation	
Other Expenses	10,000.00
Senior Trips Other Expenses	2,000.00
Public Events Celebration Other Exp	1,000.00
Uniform Construction Code	
Salaries and Wages	18,000.00
Other Expenses	2,000.00
Code Compliance	
Salaries and Wages	3,500.00
Other Expenses	500.00
Utilities	
Electricity	20,000.00
Street Lighting	15,000.00
Telephone	9,000.00
Water	1,000.00
Gas	10,000.00
Gasoline	15,000.00
Sewer Authority (BCUA)	135,000.00
Insurance	
Worker's Compensation	30,000.00
Other Insurance	3,000.00
Liability Insurance	30,000.00
Group Insurance Plan Employees	125,000.00
Social Security System	55,000.00
Radio Services – Inter-borough	25,000.00
TOTAL APPROPRIATIONS:	\$ 1,406,500.00
DEBT SERVICE	\$ 635,885.00
TOTAL TEMPORARY APPROPRIATIONS	\$ 2,042,385.00

ROLL CALL VOTE: All present in favor.

ORDINANCES – 1st reading –

Motion by Councilman Sotiropoulos; seconded by Councilman Piehler to Introduce Ordinance #904-2012, as follows:

**BOROUGH OF NORTHALE
County of Bergen
State of New Jersey**

ORDINANCE #904-2012

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DPW CONTRACT EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. The Department of Public Works Contract Employees shall consist of one (1) Working Foreman/DPW Worker and as many DPW workers as may be deemed necessary, and the following annual salaries shall be paid retroactive to January 1, 2012.

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

2012	2012
Less than 1 year of service	\$35,002.98
Beginning 2nd year of service	\$54,789.82
Beginning 3rd year of service	\$61,233.32
Beginning 4th year of service and thereafter	\$67,676.86
Working Foreman	\$5,955.07
C-2 License	\$700.00

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED AFTER JANUARY 1, 1995**

2012	2012
Less than 1 year of service	\$38,655.24
Beginning 2nd year of service	\$45,378.65
Beginning 3rd year of service	\$54,789.82
Beginning 4th year of service	\$61,233.32
Beginning 5th year of service	\$67,676.82
Working Foreman	\$5,955.07
C-2 License	\$700.00

Section 2. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

EMPLOYEES HIRED BEFORE JANUARY 1, 1995

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

EMPLOYEES HIRED AFTER JANUARY 1, 1995

Effective January 1, 1995, longevity pay will no longer be granted to any employees hired after January 1, 1995.

This shall be paid in two installments with first pay check in July and first pay check in December of each year, and is not to exceed \$7,500.00 in any one year. Retroactive longevity is to be paid to each employee for 2012 and is not to exceed \$7,500.00.

Section 3. The Superintendent of Public Works will designate a member of the Department each week to be available on a Saturday, Sunday or Holiday. Such time will be classified as "Stand By" time and shall be paid at the rate of \$100.00 per day.

Section 4. Each new and existing employee of the Department of Public Works shall receive, free of charge, in lieu of clothing allowance, a complete set of winter and summer uniforms. Thereafter, the Employer will pay each DPW employee the sum of \$400.00 by voucher and \$300.00 check to each employee for 2012

Section 5. Each DPW employee shall receive \$200.00 annually for the purchase of a minimum of two (2) pairs of work shoes. Payment will be made upon voucher submitted to the Borough.

Section 6. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half.

Section 7. All full time employees of the Department of Public Works shall be paid bi-weekly.

Section 8. All ordinances and parts of ordinances inconsistent herewith are repealed.

Section 9. This Ordinance shall take effect immediately after passage and publication according to law.

ROLL CALL VOTE: All present in favor.

Motion by Councilman Marana; seconded by Councilman Shepard to Introduce Ordinance #905-2012, as follows:

**BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey**

ORDINANCE # 905-2012

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The employees herein designated shall be paid up to the annual salaries as follows:

POSITION/TITLE	2012 SALARY
Mayor	4,491.00
Councilperson	3,486.00
Borough Clerk	65,335.00
Safety Director	500.00
Election Official	500.00
Clerk Typist	26,112.00
Deputy Clerk	2,466.00
Chief Financial Officer	22,400.00
Accounting Assistant	30,840.00
Tax Collector/Treasurer	51,974.00
Tax Assessor	5,000.00
Assistant to Tax Assessor	5,810.00
Planning Zoning Secretary	4,062.00
OEM Coordinator	1,162.00
Construction Code Official	16,119.00
UCC Sub-code Official	5,600.00

Fire Sub-code Official	5,743.00
Electrical Sub-code Official	5,416.00
Plumbing Sub-code Official	6,720.00
Construction Code Technical Assistant	33,621.00
Code Compliance Officer	12,424.00
Code Compliance Secretary	1,308.00
Fire Prevention Officer	16,570.00
Fire Prevention Inspector	7,184.00
Fire Prevention Inspector	9,225.00
Fire Prevention Secretary	1,859.00
Magistrate	23,377.00
Acting Judge	125.00 per session
Court Administrator	33,698.00
Deputy Court Clerk	12,813.00
Recording Clerk	11.25 per hour
Municipal Court Attendant	18.14 per hour
Prosecutor	11,333.00
Public Defender	4,437.00
DPW Superintendent	86,463.00
DPW Part-time	10.00 to 15.00 per hour
Recycling Coordinator	3,070.00
Recycling / DPW Secretary	2,645.00
Registrar of Vital Statistics	6,226.00
Deputy Registrar	4,993.00
Board of Health Meetings (12 Meetings)	480.00
Nurse	7,609.00
Pest Control Officer	3,487.00
Senior Center Director	36,982.00
Senior Center Bookkeeper	12.33 per hour
Senior Center Kitchen Aide	9.41 per hour
Senior Center – Office Help	12.27 per hour
Senior Van Driver	12.30 per hour
Fire Department Engineer	1,808.00

Section 2. The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 19.00

Section 3. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau in that calendar year.

Non-contractual employees hired after January 1, 1993 are not eligible for longevity.

Section 4. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

Section 5. All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

Section 6. Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

Section 7. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 8. Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2012.

Section 9. This ordinance shall take effect immediately after passage and publication according to law.

ROLL CALL VOTE: All present in favor.

HEARING OF THE PUBLIC –

There were no questions or comments from the public at this time.

MAYOR & COUNCIL COMMENTS –

Mayor Bazela stated that he was going to present former Councilman Amend with a plaque tonight for all of his hard work and dedication to the Borough, however, Mr. Amend had to work this evening, so he will present it to him at another time. He stated that Bill will be very much missed around here. On the other hand he is happy to see Ken on the Council and Roy back on the Council. He thanked the Council for all of the appointments that they made this evening and he also thanked them for working together with him this past year. He stated that he is very happy to keep the engineer and attorney that we have worked with this past year back on board. He stated that with this council; working together; things get done.

Council President Piehler stated that he looks forward to working with Roy and Ken this year and congratulated them both on their election to council.

Councilman Marana stated that the Borough of Northvale had one of its hardest years with regard to finances in the beginning of the year. He stated that by the end of the year, the Borough was in much better state. He hopes that 2012 will be a good year too. He welcomed Ken to the Council and welcomed back Roy and stated that he hopes they all continue to work together this year.

Mayor Bazela asked Councilman Marana to do a recap on the budget situation this past year. Councilman Marana stated that we started off the year with \$0 in the capital surplus and \$135,000 in cash surplus. Through some cancelling of old bond ordinances we added over \$550,000 to the capital surplus. With the diligence of the Chief Financial Officer it looks like we might have \$150,000 in cash surplus. He stated that the Department Heads did an excellent job with their budgets last year. He doesn't feel that the Borough will have any CAP levy problems this year that plagued the Borough last year.

Councilman Sotiropoulos stated that he looks forward to this year.

Councilwoman Libby welcomed Ken to the Council and Roy for being back on the Council. She hopes that everyone can see how well everyone gets along and the camaraderie that they have.

BENEDICTION –

Mayor Bazela offered the Benediction at this time.

ADJOURNMENT –

There being no further business before the Council at this time; Motion by Councilman Marana; seconded by Councilman Piehler to adjourn the meeting at 8:16 PM.

PAUL BAZELA, MAYOR

ATTEST:

Wanda A. Worner
Borough Clerk

Approved: February 8, 2012